



**Personnel and Administrative
Reforms (S) Department
Secretariat,
Chennai-9**

Letter (Ms) No.92/S/09, dated.22.07.2009

From

**Thiru. K.S.Sripathi, I.A.S.,
Chief Secretary to Government.**

To

**All Secretaries to Government, Chennai-9.
All Departments of Secretariat, Chennai-9.
All Heads of Departments including District Collectors/
District Judges and District Magistrates.
The Secretary, Tamil Nadu Public Service
Commission, Chennai-2.
The Registrar, High Court, Chennai-104.**

Sir,

**Sub: Public Services – Transfer of Physically
handicapped Government Servants –
Instructions – Issued.**

**Ref: 1. G.O.Ms.No.10, Personnel and Administrative
Reforms (S) Department, dated.07.01.1994.**

**2. Government Letter No.23847/S/98-1, Personnel
and Administrative Reforms (S) Department,
dated.05.08.1998.**

**3. Government of India, Ministry of Personnel and
Public Grievances and Pension Department,
Office Letter A-B Memorandum
No.14017/41/90, Estt (RR), dt.10.05.1990.**

**4. Government of India, Ministry of Personnel &
Public Grievances and Pension Department,
Department of Personnel and Training Office,
Memorandum No.14017/16/02, dt.13.03.2002.**

In the Government Order first cited above, detailed guidelines were issued regarding "transfer policy" to be followed in the case of Government employees. Further in the Government letter 2nd cited, consolidated clarifications and directions on effecting transfer were re-issued.

2. In the reference third cited the Government of India have clarified that it may not be possible or desirable to lay down that Physically Handicapped employees belonging to Group A or Group B who have all India transfer liability should be posted near their native places. However, in the case of holders of Group C or Group D posts, who have been recruited on regional basis and who are Physically Handicapped, such persons may be given posting, as far as possible, subject to administrative constraints, near their native places within the region. Request from Physically Handicapped employees for transfer to or near their native places may also be given preference. Further, it was clarified in the reference fourth cited that, the requests from Physically Handicapped employees for transfer to or near to their native places may also be given preference, covers Physically Handicapped employees in Groups A, B, C and D.

3. This Government, after detailed examination, decided to issue fresh guidelines in the matter in tune with the guidelines issued by the Government of India as follows:-

- i) Physically Challenged Government Servants in all Groups viz. A, B, C and D shall be posted near to their native places wherever possible.
- ii) The above concession may be considered subject to administrative constraints.
- iii) Transfers effected based on administrative reasons and as a matter of disciplinary proceedings will not attract the concession ordered in item (i) above.

4. The above guidelines shall be scrupulously followed by the Government departments.

Yours faithfully,


for Chief Secretary to Government


Copy to:

Chief Minister's Office, Secretariat, Chennai-9.

Personal Assistant to Minister (Electricity).

Personal Secretary, Personnel and Administrative Reforms Department.

All Officers / All Sections in Personnel and Administrative Reforms Department.