DISTRICT RURAL DEVELOPMENT AGENCY: BALANGIR

Letter No. 3501 / DRDA Date: 29/10/2019

ADVERTISEMENT

Applications are invited from the eligible candidate to fill up 55 Nos. post of Gram Rozgar Sevak (GRS) on contractual basis with a consolidated monthly remuneration of Rs. 7,000/- in different Gram Panchayat of Balangir District, which should reach the Project Director, DRDA, Balangir, At/PO/Dist-Balangir, 767001 on or before 30.11.2019 sharp by 5.30 P.M. By Registered Post/Speed Post only. Applications received through Courier service, by hand, e-mail and other means shall be rejected.

The details of information regarding eligibility criteria, selection procedure, remuneration, age, application format, etc. are available in the District Website www.balangir.nic.in

Collector-cum-CEO
Zilla Parishad, Balangir

Memo No. 3502 / DRDA, Dt. 29/10/19

Copy along with its enclosures forwarded to the D.I.O. N.I.C Balangir with a requested to webhost the same in the District website from 30.10.2019 to 30.11.2019.

Collector-cum-CEO
Zilla Parishad, Balangir

Memo No. 3503 / DRDA, Dt. 29/10/19

Copy to the Advertising Manager, Sambad, Samaj & Indian Express for publication for one day in the esteemed daily within the minimum space & submit bill as per I & P.R. rate along with a copy of the daily to enable as to ensure payment.

Collector-cum-CEO
Zilla Parishad, Balangir
District Rural Development Agency: Balangir

Applications Invited for Contractual Engagement for Gram Rozgar Sevak(GRS)

Applications are invited from the eligible candidates for fill up 55 Nos. post of Gram Rozgar Sevak(GRS) under MGNREGS for Balangir District on contractual basis with a consolidated monthly remuneration of Rs.7000/- (Rupees Seven Thousand) which may be revised with approval of Government from time to time.

1. Vacancy Position:

The vacancy position along with reservation thereof is given below.

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Category</th>
<th>No. of Post('W' stands for Women)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Unreserved</td>
<td>28(W-9)</td>
</tr>
<tr>
<td>2</td>
<td>SEBC</td>
<td>6(W-2)</td>
</tr>
<tr>
<td>3</td>
<td>Scheduled Caste</td>
<td>9(W-3)</td>
</tr>
<tr>
<td>4</td>
<td>Scheduled Tribe</td>
<td>12(W-4)</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>55(W-18)</td>
</tr>
</tbody>
</table>

2. Eligibility:

<table>
<thead>
<tr>
<th>Post</th>
<th>Age limit as on 01.10.2019</th>
<th>Monthly remuneration</th>
<th>Nature of Job</th>
<th>Essential Qualification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gram Rozgar Sevak(GRS)</td>
<td>18-40 Years</td>
<td>Rs.7,000/- (Consolidate)</td>
<td>Field work at Panchayat level</td>
<td>The minimum qualification of the candidate should be 10+2 pass or equivalent qualification as notified from time to time by CHSE Odisha with computer proficiency “O” level and use of Odia language in Computer. Computer Proficiency is only qualifying nature and shall not count for determining the order of merit</td>
</tr>
</tbody>
</table>

3. Domicile:

The Candidate should be a resident of Balangir District.

4. Reservation:

Implementation of ORV Act can be acted upon on a condition that the post reserved for backward classes if not completely filled-up, than those posts will be filled up from among the eligible general candidates as per guideline of the Government in P.R. & D.W. Deptt. vide letter No.13276 Dt.17.07.2018.
5. Age:

A candidate must have attend the age of 18 years and must not be above the age of 40 years as on the 1st of October, 2019. Age should be determined as per the Matriculation/HSC certificate of the candidate.

6. How to apply:

- Candidates must go through the details of the advertisement available in the District Website (www.balangir.nic.in).
- The candidates should send their application through Registered Post, Speed Post only to the PD, DRDA, Balangir by super scribing on the Envelope as “APPLICATION FOR THE POST OF GRS” within the deadline along with all required documents as per the advertisement uploaded in the website. The candidates are advised to go through the term & conditions, scrutiny, verification & engagement details before applying for the position.
- The application form (at Annexure-A) should reach the PD, DRDA on or before 30.11.2019 by 5.30 P.M. positively and application forms received lately after stipulated date will not be considered.

7. Term & Conditions:

- Applications received incomplete, in any other format or through Courier Service, by hand, e-mail and other means shall be out-rightly rejected.
- All posts are contractual in nature and the engagement is initially for a period of one year which can be extended depending upon the requirement and satisfactory performance.
- The selection of candidate shall be strictly on the basis of marks obtained in 10+2 or its equivalent examination. Mark secured in the 4th optional shall not be included. In case, two or more candidates secure the same marks in the examination, the candidate older in age as per date of birth in the HSC certificate(within the stipulated age limit) will be placed above the younger. If the age of two or more candidates is same, the candidates who has passed HSC examination earlier will be placed above the other in the select list.
- The candidate will be engaged in any Gram Panchayat of the District by the Collector- cum- CEO, Zilla Parishad.
- An undertaking should be submitted by the selected GRS as per the prescribed format given by P.R.& D.W. Department vide Letter No.6681, dated 06.04.2018.
- The selected GRS will execute an agreement with the Collector-cum-CEO, Zilla Parishad, Balangir in non- judicial stamp paper and the Collector- cum- CEO Zilla Parishad issue engagement order after execution of agreement.
- Collector-cum-CEO Zilla Parishad is the disciplinary authority of the GRS and is competent to terminate the contract and disengage the GRS on the ground of violating the terms & conditions of engagement.
- If any fraudulent testimonial is detected in future or is he/she has been criminally prosecuted, the engagement shall be cancelled without notice and action as deemed proper will be taken against him/her as per the provision of Law.
- The post of GRS is transferable in nature within the District. The Collector-cum- CEO Zilla Parishad is the competent authority to transfer the GRS from one Gram Panchayat to another Gram Panchayat within the District in view of exigency of public service or in consideration of genuine grievance or on administrative ground.
- The list of application rejected along with reasons of rejection will be web-hosted in the district website portal www.balangir.nic.in
- The last date of filing objection will be given at the time of publication of scrutinised list of candidates.
- The list of provisionally selected candidates & final merit list will be published in the district website www.balangir.nic.in
- The Collector-cum- CEO Zilla Parishad, Balangir reserves all rights to reject or accept any or all applications without assigning any reason thereof.
- Authority shall not be responsible for any postal delay.
- The District Civil Court of Balangir District shall have the jurisdiction over any dispute arising out of recruitment process.
- The detail guidelines for selection and engagement of GRS issued by Government in P.R.&D.W. Department vide Letter No.6681, dated.06.04.18, Letter No.9793 dated 23.05.18 & No.13276 dated 17.07.18 is available in the District website i.e. www.balangir.nic.in for reference.

8. Documents Submitted (Self Attested copy of all):
- Matriculation/H.S.C pass certificate
- Matriculation/H.S.C Mark Sheet
- 10+2 pass or its equivalent certificate
- 10+2 or its equivalent Mark Sheet
- Computer proficiency Certificate ("O" Level & use of Odia Language)
- Valid Residential Certificate
- Caste Certificate/ SEBC Certificate
- Two recent Pass Port size photographs.

9. Important Date:
   Last date of receipt of filled in printed application is 30.11.2019 by 5.30 P.M.

Collector-cum-CEO
Zilla Parishad, Balangir


<table>
<thead>
<tr>
<th>Sr. No</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Name and address</td>
</tr>
<tr>
<td>2</td>
<td>Mobile number</td>
</tr>
<tr>
<td>3</td>
<td>Date of birth</td>
</tr>
<tr>
<td>4</td>
<td>Age</td>
</tr>
<tr>
<td>5</td>
<td>Gender</td>
</tr>
<tr>
<td>6</td>
<td>SC/ST/OBC/Other Category</td>
</tr>
<tr>
<td>7</td>
<td>Father/Custodian's name</td>
</tr>
<tr>
<td>8</td>
<td>Mother's name</td>
</tr>
<tr>
<td>9</td>
<td>Father's occupation</td>
</tr>
<tr>
<td>10</td>
<td>Mother's occupation</td>
</tr>
<tr>
<td>11</td>
<td>Email ID</td>
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<tr>
<td>12</td>
<td>OCCUPATIONAL DETAILS</td>
</tr>
<tr>
<td></td>
<td>Name</td>
</tr>
<tr>
<td></td>
<td>Designation</td>
</tr>
<tr>
<td></td>
<td>Address</td>
</tr>
</tbody>
</table>

Remarks:

- The document contains personal and demographic information. It includes a section for occupational details and remarks.

- The table provides placeholders for various details such as name, address, and occupation.

- There is a section for remarks which is marked as 'Remarks.'
COMPREHENSIVE GUIDELINES FOR SELECTION & ENGAGEMENT OF GRAM ROZGAR SEVAK (GRS) UNDER MGNREGS.

Multipurpose Assistants namely Gram Rozgar Sevaks (GRSs) are engaged on contractual basis in each Gram Panchayat for execution of work which is co-terminus with MGNREG Scheme. Government in Finance Department concurred in creation of 6234 no. of posts of Gram Rozgar Sevaks (GRSs) on 22-09-2014. Consequent upon reorganisation of Gram Panchayats, Finance Department have concurred in creation of 567 new posts of GRS increasing the total no of posts of GRS to 6801.

The selection of GRSs on contractual basis should be done in a fair and transparent manner at the District level under the overall direction, control & supervision of Collector-cum-DPCs in the capacity of CEO-Zilla Parishad abiding by the following Guidelines:

ELIGIBILITY:

1. Age: Age of the applicant shall not be below 18 years and shall not exceed 40 years as on the 1st day of the month during which the recruitment process viz. calling for application starts. Age should be determined as per the Matriculation/HSC Certificate of the candidate.

[Ref: Letter No. 33898 dated 27-07-2007]

2. (A) Educational Qualification: The minimum qualification of the candidate should be 10+2 pass or its equivalent qualification as notified from time to time by CHSE Odisha with Computer proficiency of 'O' Level and use of Odia language in Computer. Computer proficiency is only qualifying in nature and shall not count for determining the order of merit.
(E) Equivalent Qualifications of 10+2: For the purpose of equivalency of Higher Secondary (+2) examinations conducted by the institutions declared equivalent by the Council of Higher Secondary Education, Odisha shall be considered. The list of equivalent qualifications of 10+2 as provided by CHSE, Odisha vide their Letter No. 14527 dated 18-12-17 is enclosed at Annexure-I may be referred.

3. Domicile: The candidate should be resident of the same District.

4. CRITERIA FOR SELECTION OF GRS:

The selection of candidates shall be strictly on the basis of marks obtained in 10+2. Marks secured in the fourth optional shall not be included.

[Ref: Letter No. 17146 dated 25-03-2006, No. 5664 dated 07-02-2008]

Provided that in case two or more candidates secure the same marks without 4th optional in +2 or its equivalent examination, the candidate older in age as per date of birth in the HSC Certificate (within the stipulated age limit) will be placed above the younger. Further, if the age of two or more candidates is same, the candidate who has passed HSC Examination earlier will be placed above the other in the select list.


SELECTION COMMITTEE:

For the purpose of considering the engagement of Gram Rozgar Sevaks (GRS) the Appointing Authority i.e., Collector-cum-CEO Zilla Parishad of the District shall constitute a Selection Committee at the District level with the following members:

1. Collector-cum-CEO Zilla Parishad : Chairman
2. Project Director, DRDA : Member Convener
3. Chief District Medical Officer : Member
4. District Education Officer : ---do---
5. District Welfare Officer : ---do---
6. District Employment Officer : ---do---
7. Any other officer(s) nominated by the Collector-cum-CEO, Zilla Parishad. : ---do---
PROCEDURE FOR SELECTION:

I. Advertisement:

Applications should be invited by the Collector-cum-CEO Zilla Parishad from eligible candidates of the concerned Districts in Odia bringing out an advertisement in two widely circulated Odia dailies and one English daily through I&PR Department. The Application Form is enclosed at Annexure- II. Besides, the advertisement should be web-hosted at the respective District portal. The applications may be received within thirty (30) days from the date of publication of advertisement. If 30th day falls on any Government holiday, then last date should be the next working day after the 30th day.

II. ORV Act:

The provisions of Orissa Reservation of Vacancies in Post and Services (for Scheduled Caste and Scheduled Tribe) Act, 1975 and Rules formulated thereunder shall be strictly followed.

[letter No. 11530 dated 20-04-2013]

III. Screening Committee:

A Screening Committee to scrutinise the applications should be constituted under the Chairmanship of the concerned PD, DRDA with the following Officers as Members:

1. Additional Project Director(Admin), DRDA: Member Convenor
2. Block Development Officer (District Headquarters) : Member
3. District Welfare Officer : ---do---
4. District Employment Officer : ---do---

IV. Procedure of Scrutiny:

• The Screening Committee shall verify the applications and prepare the list of eligible and ineligible candidates as per the criteria. The ground of ineligibility for selection should be reflected against each such candidate.

• The list of ineligible candidates with ground of ineligibility should be web hosted at the respective District Portal inviting objections. The ineligible candidates may submit their objections in writing within 15 days of publication of the list. Such objections should be disposed of (with a speaking order) within 7 days by the Screening Committee after the stipulated 15 days. The list of eligible candidates, duly validated after the disposal of objections should be placed before the Selection Committee.
Panel of successful candidates shall be prepared in the ratio of 1:3 based on merit as per the vacancy by the Selection Committee.

PUBLICATION OF FINAL SELECTION LIST:

The merit list will be prepared at District level. The list of selected candidates in order of merit approved by the Selection Committee shall be web-hosted in the respective District portal & be displayed at the notice board of Collectorate, Zilla Parishad Office, DRDAs, Sub-Collector’s Office, Office of the DPOs & Concerned Block Offices, inviting objection against the select list within 15 days of publication of the list. Such objections should be disposed of (with a speaking order) within 7 days after the stipulated 15 days. The final merit list duly approved by the Selection Committee should be published in the District portal within 7 days after disposal of objections.

VALIDITY OF MERIT LIST:

The final merit list will remain valid for a period of one year from the date of its final publication.

INTIMATION:

The successful candidates as per merit list shall be intimated to produce their original certificates for verification giving reasonable time of 15 days.

EXECUTION OF AGREEMENT & ISSUE OF ENGAGEMENT ORDER:

UNDERTAKING:

- Prior to execution of agreement, an undertaking should be obtained from the GRS as follows:

- "I am quite aware that the engagement offered is purely temporary and for a specific purpose of executing the work under MGNREGA and this is not a permanent job. Hence, I solemnly affirm that I would not claim my permanent absorption in the job under State Government/ Zilla Parishad/ Panchayat Samities/ Gram Panchayats etc."
Further, I undertake not to approach any Court of Law for engaging me on permanent basis under the State Government or any other organization merely on the ground of my engagement as Gram Rozgar Sevak.

[Ref: Letter No. 5664 dated 07-02-2003]

- The Collector-cum-CEO, Zilla Parishad will execute an agreement with the GRS in Non-judicial stamp paper and issue engagement order (contractual and co-terminus with the Scheme).
- If any fraudulent testimonial is detected in future or if he/she has been criminally prosecuted, the engagement shall be cancelled without notice and action as deemed proper will be taken against him/her as per the provision of Law.

SUBMISSION OF JOINING REPORT:

- The selected candidates who execute agreement should submit their joining report to the concerned Collector-cum-CEO, Zilla Parishad within one month from the date of issue of engagement order.
- If a selected candidate does not join within the stipulated date (within one month from the date of issue of engagement order) his/her candidature will be rejected.

CADRE:

GRS will form as a “District Cadre” post.

NATURE OF ENGAGEMENT:

The GRS will be engaged on contractual basis for a period of one year. The selected candidates who join may be engaged in any Gram Panchayat of the concerned District by the Collector-cum-CEO, Zilla Parishad.

RENEWAL OF CONTRACT:

The BDO will assess the performance of GRS of each Gram Panchayat every year as per their Job Chart. On the basis of the satisfactory performance and recommendation by the BDO, the contract of GRS may be renewed for another one year by the Collector-cum-CEO, Zilla Parishad; and so on.
The GRS may be paid a consolidated monthly remuneration of Rs.5000/- (Rupees Five Thousand) which may be revised with the approval of Government. The remuneration may be paid from the Administrative Contingency of MGNREGS parked at District level. Payment of remuneration may be made through e-FMS.

[Ref: Letter No. 7240 dated 27-04-2016]

LEAVE:

The GRS may be entitled to following kinds of leave:

- **Casual Leave:** A GRS may be allowed to avail a maximum of 10 days’ casual leave during the period of one year.

- **Maternity Leave:** A female GRS having less than two surviving children may be eligible to get full consolidated remuneration for a period not exceeding 180 days’ of her absence from duty on maternity grounds subject to the condition that the tenure of maternity leave will be within the contractual period. The maternity leave should be availed following the guidelines of Finance Department issued vide Office Memorandum No. 12383/F dated 31-03-2012.

PREPARATION & FINALISATION OF GRADATION LIST:

- Gradation list of Gram Rozgar Sevaks (GRS) at the District level is to be prepared by the Collector-cum-CEO Zilla Parishad of the District taking their date of joining in the post of Gram Rozgar Sevaks into consideration. Provided further that in case the date of joining of two or more GRSs is same, the GRS older in age as per date of birth in the HSC Certificate shall be placed above the younger.

- The provisional Gradation list should be webhosted inviting objection from the GRSs within 30-days from the date of publication and objections so received should be verified and disposed of within 7 days by a committee headed by the PD, DRDA. The final Gradation list will be approved by the Collector-cum-CEO, Zilla Parishad and webhosted on the District website.
TRANSFER:

The post of GRS is transferable in nature within the concerned District. The Collector-cum-CEO, Zilla Parishad is competent to transfer the GRS from one Gram Panchayat to another Gram Panchayat within the District in view of exigencies of public service or in consideration of genuine grievance or on administrative ground.

[Ref: Letter No. 8409 dated 31.03.2013 & Letter No. 8422 (PR dated 15.05.2017)]

RESIGNATION:

A GRS may tender his/her resignation from the post by giving a minimum one-month prior notice to the Collector-cum-CEO, Zilla Parishad through the concerned BDO.

DISCIPLINARY AUTHORITY:

Collector-cum-CEO, Zilla Parishad is the Disciplinary Authority of the GRS and is competent to terminate the contract and disengage the GRS.

TERMINATION:

- Upon receipt of an enquiry report from BDO or any other Senior Officer on the allegation against the GRS, if the disciplinary authority i.e., Collector-cum-CEO, Zilla Parishad is satisfied that the charges levelled against the GRS are grievous in nature and proved that the continuance of the said GRS is construed detrimental to the interest of the Gram Panchayat and the community as well, the Collector-cum-CEO, Zilla Parishad can terminate the contract & disengage the GRS.

- Before terminating the contract, the Collector-cum-CEO, Zilla Parishad should issue show cause notice against the erring GRS specifying the charges attributable to him/her giving reasonable opportunity to show cause in writing within 30 days from receipt of the show cause notice. If the said GRS desires to be heard in person, he/she may be given reasonable opportunity of being heard in person. If the Collector-cum-CEO, Zilla Parishad is inclined to believe that the reply to the show cause submitted by the GRS is not satisfactory and the charges levelled against him tantamount to gross misconduct, the Collector-cum-CEO, Zilla Parishad can terminate the contract and disengage the GRS.
APPEAL:

If the GRS is aggrieved on the order of the Collector-cum-CEO, Zilla Parishad, he may prefer appeal within 30 days of such order of the Collector-cum-CEO, Zilla Parishad before the Director, Special Projects who is the Appellate Authority. The Appellate Authority i.e. Director, Special Projects may give reasonable opportunity of being heard to the aggrieved GRS and dispose off the appeal within three months of receipt of the appeal under intimation to the parties. The decision of the Appellate Authority i.e. Director, Special Projects will be final and binding.

JURISDICTION:

The District Civil Court of the concerned District shall have the jurisdiction over any dispute arising out of recruitment process.

For any clarification on the above provisions, necessary clarifications may be obtained from Government of Odisha in Panchayati Raj & Drinking Water Department.

This Guidelines supersedes all previous instructions and is given effect to immediately.

By Order of Governor,

[Signature]

Principal Secretary to Government

Memo No. II- WE-2/10(pt.) 6682/PR&DW Date: 6/11/18

1. OSD to the Principal Secretary for kind information of Principal Secretary.
2. PS to Director Special Projects & Special Secretary/ Director, PR for kind information of Director Special Projects & Special Secretary/ Director, PR.
3. Copy to All Collector-cum-DPCs/ All PD, DRDAs for information and necessary action.
4. Copy to all BDO-cum-POs for information and necessary action.
5. Office copy(nrega.odisha@nic.in)

Additional Secretary to Government 5/4/2018
Office Order

In pursuance of the recommendation of the Governing Body of MGNREGS Odisha Society in their meeting held on 26.04.2018, Government have been pleased to enhance the monthly consolidated remuneration of the District and State Level contractual and outsourcing employees working under the MGNREGS as follows.

<table>
<thead>
<tr>
<th>Sl. No</th>
<th>Category of the Employee</th>
<th>Name of the Post</th>
<th>Existing Remuneration (In Rs.)</th>
<th>Enhanced Remuneration (In Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>District Level</td>
<td>Gram Rozgar Sevak (GRS)</td>
<td>5000/-</td>
<td>7000/-</td>
</tr>
<tr>
<td>2</td>
<td>District Level</td>
<td>Additional Programme Officer (APO)</td>
<td>16500/-</td>
<td>20000/-</td>
</tr>
<tr>
<td>3</td>
<td>District Level</td>
<td>MGNREGA Coordinator (MC)</td>
<td>20000/-</td>
<td>25000/-</td>
</tr>
<tr>
<td>4</td>
<td>District Level</td>
<td>Manager Social Audit Follow Up (MSAF)</td>
<td>18000/-</td>
<td>22000/-</td>
</tr>
<tr>
<td>5</td>
<td>District Level</td>
<td>Additional Computer Programmer (ACP)</td>
<td>6500/-</td>
<td>8000/-</td>
</tr>
<tr>
<td>6</td>
<td>District Level</td>
<td>MGNREGS Asst.</td>
<td>6500/-</td>
<td>8000/-</td>
</tr>
<tr>
<td>1</td>
<td>State Level</td>
<td>Specialist</td>
<td>40000/-</td>
<td>50000/-</td>
</tr>
<tr>
<td>2</td>
<td>State Level</td>
<td>Thematic Expert</td>
<td>40000/-</td>
<td>50000/-</td>
</tr>
<tr>
<td>3</td>
<td>State Level</td>
<td>Programme Manager</td>
<td>30000/-</td>
<td>37500/-</td>
</tr>
<tr>
<td>4</td>
<td>State Level</td>
<td>Programme Associate</td>
<td>18000/-</td>
<td>22500/-</td>
</tr>
<tr>
<td>5</td>
<td>State Level</td>
<td>Programme Assistant</td>
<td>9000/-</td>
<td>12000/-</td>
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<tr>
<td>6</td>
<td>State Level</td>
<td>Multi Tasker Executive Assistant (MTEA)</td>
<td>8000/-</td>
<td>10000/-</td>
</tr>
</tbody>
</table>

The approved enhancement of remuneration will be effective w.e.f 01.04.2018.

The expenditure on payment of consolidated remuneration of the contractual employees will be borne out of the Administrative Contingencies of MGNREGS parked at the State Level and respective District and Block Level.

Director, SP & Special Secretary to Government
Copy communicated to:

1. OSD to Principal Secretary to Govt., PR & DW Department for kind information of Principal Secretary.
2. All Collectors/ All PD, DRDAs/ All BDOs for information and necessary action.
3. F.A-cum-Additional Secretary to Govt., PR & DW Department for information and necessary action.
4. Finance Department for information.
5. JD (MIS), MGNREGS Cell/ Accounts Officer, MGNREGS Odisha Society/ Accounts Section, MGNREGS Odisha Society for information and necessary action.
From
Girish S. N., IAS
Director, S. P. & Special Secretary to Government

To
Collectors-cum-DPCs
PD, DRDAs
Kandhamal, Jajpur, Balangir, Malkangiri

Sub: **Clarification as solicited on the selection & engagement of GRS on the basis of the observation of Law Department, Government of Odisha.**

Madam/Sir,

I am directed to issue the following clarifications on the selection & engagement of GRS on the basis of the observation of Law Department, Government of Odisha.

The ongoing selection process may continue abiding by the following instructions.

1. The eligibility aspects of the Comprehensive Guidelines communicated vide this Department Letter No. 6681 dated 06-04-2018 can be acted upon in the selection process so far taken up.

2. Collector-cum-CEO will execute the agreement with the selected GRS.

3. Implementation of provisions of ORV act can be acted upon on a condition that the post reserved for Backward Classes if not completely filled up, would be filled up from among the eligible General candidates.

4. So such earlier guidelines which are found to be at conflict with new guidelines at some point, can be corrected in conformity with the Comprehensive Guidelines.

5. The above instructions are applicable to those Districts which have already started the process of selection.
6. The Districts which have not yet started the process shall strictly adhere to the revised guidelines communicated vide this Department Letter No. 6681 dated 06-04-2018.

7. The matter of selection of GRS in any District which is subjudice in the Hon’ble High Court/ District Civil Court shall be subject to the result/ decision of the Hon’ble Court.

Yours faithfully,

[Signature]

Director, S. P. & Special Secretary to Government

Copy Communicated to:
1. All Collector-cum-DPCs for information & necessary action.
2. All PD, DRDAs for information & necessary action.
3. Office Copy(e Mail @ nrega.odisha@nic.in).