

The Guidelines & instructions for recruitment of Community Health Officers(CHOs)/ Middle Level Health Providers (MLHPs)

- 1) Recruitment shall be done for 573 Community Health Officers(CHOs)/Middle Level Health Providers (MLHPs) vacancies at Sub-Centres to be converted as Health & Wellness Centres in State.
- 2) Applications may be invited by the respective District Selection Committee headed by the District Collector from Medical Officers-MBBS, Medical Officers-AYUSH and B.Sc Nursing (Community Health).
- 3) Selection shall be done for CHO/MLHP posts as per the following priority:
 - (i) Medical Officer – MBBS on contract basis
 - (ii) Medical Officer - AYUSH on contract basis
 - (iii) B.Sc. Nursing (Community Health) on outsourcing basis

The positions will first be filled up with Medical Officer-MBBS, as per eligibility. After exhausting the Medical Officers – MBBS, then vacancies will be filled with Medical Officers – AYUSH, as per eligibility. If still vacancies left then B.Sc. Nursing (Community Health) candidates will be considered.

For eg. In a District, if there are 18 positions and if (7) Medical Officers-MBBS, (10) Medical Officers-AYUSH and (20) B.Sc. Nursing (Community Health) apply, then (7) Medical Officers-MBBS will first be recruited as per eligibility, the positions will be filled up with (10) Medical Officers-AYUSH as per eligibility and then remaining one position will be filled with B.Sc. Nursing (Community Health).

4) List of Sub-centres to be converted as Health and Wellness Centres

Positions will be filled up at Sub-centres as per the list enclosed (List of Sub-centres to be operationalised as Health & Wellness Centres in the First Phase is as per PHCs List communicated by the DM&HOs) (copy enclosed).

5) The remuneration shall be fixed as per G.O.Ms.No.510, HM&FW (D2) Department, dated 05.09.2018.

6) Age:

- The minimum age is 18 years and the maximum age is 34 years.
- The minimum and maximum age shall be reckoned as on 01.07.2021 with the following reservation allowed for reckoning the maximum age limit as per rules in force:
 - (1) For S.Cs., S.Ts & BCs 5 (five) years
 - (2) For ex-service men 3 (three) years in addition to the length of service in armed forces
 - (3) Disabled persons 10 (ten) years

7) Educational Qualifications

Sl. No.	Name of the service	Educational Qualifications
1	Medical Officers – MBBS	MBBS : Registered with TS Medical council
2	Medical Officers - AYUSH	BAMS/ BHMS/BUMS: Registered with TS Medical council
3	B.Sc. Nursing (Community Health)	Registered with Nursing Council for TS.

8) Method of Recruitment

Recruitment shall be done by the District Selection Committee on behalf of the District Health Societies. The District Selection Committee shall consist the following:

- (1) District Collector & Magistrate - Chairman
- (2) District Medical & Health Officer - Member-Convener
- (3) Deputy Director, Social Welfare - Member
- (4) Superintendent, District Hqrs.(TVVP) - Member
(erstwhile DCHS)
- (5) Any other Government Officer may be included as a Member, as per the choice of Chairman.

9) Selection will be done on Merit Basis

Selection will be done based on the following criteria:

- (i) Merit Lists shall be prepared separately for each of the categories of posts.
 - (a) The selection to the positions shall be done by exhausting all the eligible candidates from the Merit List of Medical Officers-MBBS.
 - (b) After exhausting the selection from the Merit List of Medical Officer-MBBS, the vacancies shall be filled by the eligible candidates from the Merit List of Medical Officers-AYUSH.
 - (c) After exhausting the selection from the Merit List of Medical Officer-AYUSH, the remaining vacancies shall be filled by the eligible candidates from the Merit List of B.Sc Nursing (Community Health).
- (ii) Total marks are 100 of which 90 marks will be allotted basing on the marks obtained in qualifying examination and 10 marks will be awarded for the age. Weight-age for age will be reckoned from 18 years of age of the candidate. 0.5 mark will be awarded for one completed year of age with a maximum of 10 marks. The age will be reckoned as on 01-07-2021. (Example 1. If a candidate completes 20 years as on 01-07-2021, he/she will be awarded 1.0 mark; Example 2. If a candidate completes 30 years of age as on 01-07-2021, he/she will be awarded 6.0 marks; Example 3. If a candidate completes 40 years of age as on 01-07-2021, he/she will be awarded 10.0 marks).

- (iii) Merit list will be prepared based on the marks obtained with above criteria and displayed on Official website of District Collector, for transparency and also for calling objections.
- (iv) Selections list will be prepared from the finalized merit list duly following the Rule of Reservation (RoR) and Presidential Orders.
- (v) The Selected candidates shall maintain the Headquarters.
- (vi) It shall be noted that these positions are not transferable.

10) Rule of Reservation

- (i) Rule of Reservations in respect of Community, Disability, Ex-Service Men/Women shall be strictly observed as ordered by the Government of Telangana from time to time.
- (ii) The Rule of Reservations to local candidates is applicable as per the Presidential order.
- (iii) The districts should continue the existing Roster.
- (iv) The vacancies for the posts mentioned in G.O.68, falling in Scheduled Areas should be filled exclusively with the Local Scheduled Tribes.

11) How to Apply

- (i) Application forms along with instructions can be downloaded from the official web site of the respective District.
- (ii) Filled in application form shall be submitted in person or through registered post to the respective District Medical & Health Officers of the District to which the candidate is applying. Applications which are received after due dates will be summarily rejected. District Selection Committee is not responsible for post delays.
- (iii) Self attested copies of the following Certificates should be enclosed along with the application form:

1	S.S.C or Equivalent examination.
2	Intermediate or 10 + 2 examination.
3	Qualifying Examination Pass Certificate.
4	Marks Memos of all the years (qualifying examination)
5	Registration Certificates of respective Councils
6	Latest Caste Certificate issued by the Tahsildhar/MRO concerned
7	Study certificate for the years from 4 th class to 10 th class and in case of Private study residence certificate from the Tahsildhar /MRO concerned.
8	PH certificate in respect of candidates claiming reservation under PH Quota.
9	Relevant certificates in respect of candidates claiming Ex-service Men Quota.
10	1 Photograph duly pasted on the application form.
11	Acknowledgement Card.

Note

- The selected Medical Officers-MBBS and B.Sc.Nursing (Community Health) on reporting for duty will undergo 2 weeks of Induction Training.
- The selected Medical Officers-AYUSH on reporting for duty will undergo (6) months Training on "Bridge Course in Community Health".
- The remuneration during the training period will be paid.

12) Notification Schedule for filling up the positions

1	Issue of Notification by District Collectors	03.04.2021
2	Start date of receipt of applications	04.04.2021 - 11.00 AM
3	Last Date of receipt applications	19.04.2021 - 5.00 PM
4	Scrutiny of applications	20.04.2021 to 25.04.2021
5	Display of provisional Merit List & Call for Objections.	26.04.2021
5	Last date of receipt of objections and reply to candidates.	28.04.2021
6	Display of final merit list and selection list	29.04.2021
7	Date of Counselling	30.04.2021

Commissioner of Health & Family Welfare
Mission Director (NHM)