

दिनांक :- 26/09/2018



राष्ट्रीय आरोग्य अभियान
जिल्हा एकात्मिक आरोग्य व कुटुंब कल्याण संस्था, वर्धा
जिल्हा परिषद, वर्धा

आरोग्यवर्धिनी केंद्र अंतर्गत कम्युनिटी हेल्थ प्रोव्हायडर निवड झालेल्या उमेदवारांकरिता सूचना

- १) कम्युनिटी हेल्थ प्रोव्हायडर पदाकरिता निवड यादी दिनांक २२/०९/२०१८ रोजी प्रकाशित करण्यात आलेली आहे.
- २) निवड झालेल्या उमेदवारांना दिनांक ०१/१०/२०१८ पासून प्रशिक्षणाकरिता रुजू होणे बंधनकारक आहे.
- ३) निवड झालेल्या उमेदवारांनी दि. १/१०/२०१८ रोजी जिल्हा प्रशिक्षण पथक, झाशी राणी चौक, पोस्ट ऑफीस समोर, वर्धा येथे ट्रेनिंग सेंटर निवड करणेकरिता सकाळी १०.०० वाजता उपस्थित राहावे.
- ४) निवड झालेल्या उमेदवारांनी रु. १०० चा बॉन्ड पेपर करारनामा लिहून घेणे करिता सोबत घेऊन यावा. (सोबत करारनामा जोडण्यात आलेला आहे)
- ५) सदर करिता उमेदवारास कोणत्याही प्रकारचा प्रवासभत्ता देय राहणार नाही याची नोंद घ्यावी.

सदस्य सचिव

जि.ए.आ.व कु.क. संस्था तथा
जिल्हा आरोग्य अधिकारी
जिल्हा परिषद, वर्धा

TRAINING CONTRACT

UNDER DISTRICT HEALTH SOCIETY, ----- DISTRICT NAME

NATIONAL HEALTH MISSION SCHEME

Contract between the District Health Officer, ___district, Maharashtra andwho is assigned as on purely contract basis.

This AGREEMENT is entered between the District Health Officer, ___district, Maharashtra. Hereinafter referred to as 'Society'

OF THE FIRST PART

And

.....
..... (hereinafter referred to as "apprentice").

OF THE SECOND PART

Whereas second part agrees to execute the tasks assigned to him/her by the District Health Officer ___district, Maharashtra, as per the following terms and conditions.

Terms and conditions of Training

1. Apprentice shall undergo apprenticeship training for the duration of Four to Six Months as per National Health Mission Guideline only at ----- Hospital.
2. Be mind it well that every apprentice who has completed period of training shall appear for the examination to be conducted by the Maharashtra University of Health Sciences, Nashik and the successful candidate as per the merit list will be selected as a Mid-level health provider at health and wellness center.
3. Candidates selected as a Mid-level health provider at health and wellness center is bound to provide his/her service at least for two year.
4. Be mind it well that on failure on the part of Mid-level health provider escape/leave before completion of two year by whatsoever reason, the Mid-level health provider or his/her guardian shall refund the cost of the training amounting Rs. 500000/- as a penalty.
5. Apprentice after apprenticeship training is expected to perform his/her duties as per the job description which is subjectto modification or revision by NHM as and when required.

6. Apprentice who passes the examination referred in above clause (2) shall be granted a certificate of proficiency by the-----

7. The apprentice will be paid rupees 10000/-scholarship provided his/her attendance is more than 90% for that month. Attendance includes classes, ward duty, emergency duty or any other duty assigned by nodal officer training as part of training.

8. Entitlement for claiming any facility including accommodation and other allowances during an apprenticeship training is not permissible.

9. Be mind it well that on failure on the part of the apprentice or escape/leave the training before completion by whatsoever reason, the apprentice or his/her guardian shall refund the cost of the training amounting 1.20 Lakh as a penalty.

10. The selected candidates will have to join and work as Mid-level service provider in Sub-health centre situated in tribal or rural or urban area of state. As far as possible he / she will be posted in block for which he or she is selected.

11. If there is no vacancy in block/district of the candidate selected for, he/she will be accommodated in nearest possible block/district.

12. The trainee may mind it well, that this project is funded by the government of India for a specific period. His / her assignment will automatically come to an end on the expiry of the specific period or end of the scheme / activity in which he / she is employed and no notice, notice pay, retrenchment compensation will be payable to him / her by the society.

13. Post of Mid-level service provider is purely on contractual basis. The apprentice trainee will not be considered as the employee of the Government of Maharashtra.

14. The apprentice assignment is made on the basis of apprentice particulars such as qualification etc. submitted during selection process in such case such information is found false or incorrect, the appointment of concerned apprentice will be deemed to be void and liable to terminate without any notice. Stipend /salary paid to such candidate will be recovered from apprentice/ MLHP.

15. The apprentice continuance in apprenticeship training will be subject to his / her physical and mental fitness.

16. The apprentice after appointed as MLHP will discharge his / her duties efficiently to the satisfaction of the District Health Officer, _____ district, Maharashtra.

17. The apprentice will not be allowed to contest any type of election during apprenticeship training and thereafter also in contract period as a Mid-level service provider.

18. The apprentice or their legal heirs will not be entitled to claim on compassionate ground.

19. The apprentice will not be entitled to any allowances or benefits not mentioned in the contract /State Health Society Guidelines

20. Be mind it well that the apprentice shall not be entitled to any preferential claim for regular appointment under normal process of selection.

21. Be mind it well that employment as a Mid-level service provider to any apprentice who has completed the period of apprenticeship training, is purely contract basis and on a consolidated remuneration.

22. Be mind it well that apprentice during the training will stay at designated headquarter & not allowed to change the headquarter without permission of civil surgeon ----- district.

Remuneration:

i. The stipend of Rs. 10000 will be paid to apprentice during the internship period.

3. Notices:

Any notice required by this agreement or give in connection with it, shall be in writing and shall be given to the appropriate party by personal delivery or by certified mail, postage prepaid or recognized overnight delivery services.

4. Final Agreement:

1. This Agreement terminates and supersedes all prior understanding or agreements on the subject matter hereof. This Agreement may be modified only by further writing that is duly executed by both parties.

2. At the time of appointment as MLHP candidate may have to inter in to separate agreement similar to agreement between State Health Society and contractual employee under NHM.

5. Headings:

Headings used in this agreement are provided for convenience only and shall not be used to construe meaning or intent.

7. Confidentiality:

Apprentice acknowledges that, in the course of performing and fulfilling his / her duties hereunder, he / she may have access to and be entrusted with confidential information concerning the present and contemplated financial status and activities of the Society. The disclosure of any of which confidential information to competitors of the Society would be highly detrimental to the interests of the Society. The apprentice further acknowledges and agrees that the right to maintain the confidentiality of such information constitutes a proprietary right which the Society is entitled to protect. Accordingly, apprentice covenants and agrees with the Society that he will not, during the continuance of this Agreement, disclose any of such confidential information to any person, firm, corporation, offices nor shall he / she use same.

8. Termination:

This contract may be terminated by:

- i. Mutual agreement of the parties.
- ii. Disability of the apprentice. If the apprentice is permanently disabled or is otherwise unable to perform his / her duties during the apprenticeship training because of sickness, accident, injury, or mental incapacity, the Society shall have the option to terminate this agreement with no obligation to pay remuneration.
- iii. Discharge for cause. In the event of apprentice commits a material breach of the obligations conditions (1 to 23) and duties of apprentice under this Agreement or commits any acts designated as conduct violation or for just cause shall be considered cause for immediate dismissal. Society may terminate this agreement, during its term, only for 'cause' which for purposes herein, shall mean apprentice (i) material and continuing failure to perform his / her essential duties hereunder, including but not limited to failure to work full time on the administration of Society for reasons other than disability; or (ii) dishonesty; or (iii) gross misconduct or gross dereliction of duty; or (iv) fraud, misrepresentation or other acts of moral turpitude or criminal conduct; or (v) a material breach of any term of this Agreement.

23. In case of such agreement the training and the bond cost will be recovered from apprentice.

If the above terms and conditions are acceptable to you, please sign the accompanied office copy in token and acceptance and return the same for office record.

Place :

Date :

District Health Officer

National Health Mission, _____ District

I accept, the offer and terms and conditions mentioned in the letter.

Signature _____

Name: Mr./Mrs. _____

Address : _____

Mobile No. _____

Signature, Name & address of two witnesses :

Name	Post	Signature	Address
1) Mr./ Mrs.	_____	_____	_____
2) Mr./ Mrs.	_____	_____	_____