

# **RBSK Guidelines**

## **METHOD OF RECRUITMENT**

The recruitment is made on contract basis and the contract is initially for a period of one year and renewal will be as per the need and NHM yearly plan(PIP) and also subject to satisfactory performance. However, every year new contract has to be signed and valid for the period as indicated in the contract.

Recruitment shall be done by the District Selection Committee for the District Health Society. **Notification has to be issued in newspapers by the District Health Society** (Model notification is enclosed)

The District Selection Committee shall consist of the following members:

- |  |   |                 |
|--|---|-----------------|
| a. District Collector                              | - | Chairman        |
| b. DMHO  | - | Member-Convener |
| c. Deputy Director, Social Welfare                 | - | Member          |
| d. DCHS  | - | Member          |
| a. Any other member the Chairman wishes to include | - | Member          |

## **Selections will be done based on the following criteria:**

- a. Total Marks are 100 of which 90 marks will be allotted basing on the marks obtained in qualifying examination and 10 marks will be awarded for the age. Weightage for age will be reckoned from 18 years of age of the candidate. 0.5 mark will be awarded for one completed year of age with a maximum of 10 marks. The age will be reckoned as on 1.7.2021. (Example 1. If a candidate completes 20 years as on 1.7.2021, he will be awarded 1.0 mark; Example 2. If a candidate completes 30 years of age as on 1.7.2021, he will be awarded 6.0 marks; Example 3. If a candidate completes 40 years of age as on 1.7.2021, he will be awarded 10.0 marks).
- b. Merit list will be prepared based on the marks obtained with above criteria and displayed on website for transparency.
- c. Selection list will be prepared from the finalized merit list duly following the rule of reservations and presidential order.

## **AGE**

The minimum age is 18 years and the maximum age is 44 years. The minimum and maximum age shall be reckoned as on 01-07-2021 with the following relaxations allowed for reckoning the maximum age limit as per rules:

- i. For S.Cs., S.Ts & BCs 5(Five) years.
- ii. For ex-service men 3(Three) years in addition to the length of service in armed forces.
- iii. Disabled persons 10(ten) years.

## **RULE OF RESERVATION**

Rules of Reservation in respect of Community, Disability, Ex Service Men/Women shall be strictly observed as per the A.P., State and Subordinate Service Rules, 1996, read with the relevant Specific Rules applicable. To start with roster point 1 under each category.

The Rule of Reservation to Local candidates is applicable as per Presidential order.

The vacancies, for the posts mentioned in G.O Ms No 68, falling in Scheduled areas should be filled exclusively with the local scheduled tribes.

## **REMUNERATION**

<b>S. No</b>	<b>Post</b>	<b>Consolidated Pay per month (in Rs.)</b>
1	Medical Officers (Male & Female)	40,000
2	Medical Officers (Male/ Female) - Ayush	35,000
3	Pharmacist	21,000
4	Pediatrician	80,000
5	Medical Officer MBBS	40,000
7	Psychologist	22,000

## **EDUCATIONAL QUALIFICATION:**

<b>S. No</b>	<b>Post</b>	<b>Educational Qualifications</b>
1	Medical Officer (Male & Female)	MBBS degree or an equivalent qualification as entered in the Schedule to the Indian Medical Council Act 1956 as subsequently amended;  Registered with AP Medical Council
2	Medical Officer (AYUSH) (Male & Female)	<u>AYURVEDA</u>  Must possess a Degree in Ayurveda awarded by a University in India established or incorporated by or under a central act or provincial act or an institution recognized by UGC or any Statutory Board of the State Government after having undergone a regular course of institutional study in respective systems, both in theory and practice for a period not less than four and half years recognized by a University or state government with one year compulsory internship.

		<p><u>UNANI</u></p> <p>Must possess a Degree in Unani awarded by a University in India established or incorporated by or under a central act or provincial act or an institution recognized by UGC or any Statutory Board of the State Government after having undergone a regular course of institutional study in respective systems, both in theory and practice for a period not less than four and half years recognized by a University or state government with one year compulsory internship.</p> <p><u>HOMEOPATHY</u></p> <p>Must possess a Degree in Homeopathy awarded by a University in India established or incorporated by or under a central act or provincial act or an institution recognized by UGC or any Statutory Board of the State Government after having undergone a regular course of institutional study in respective systems, both in theory and practice for a period not less than four and half years recognized by a University or state government with one year compulsory internship.</p> <p><u>YOGA &amp; NATUROPATHY</u></p> <p>BNYS degree (or) a diploma in course in Naturopathy from Gandhi Naturopathy Medical College after regular study of 4 years or more, awarded by a University in India established or incorporated by or under a central act or state act or an institution recognized by the UGC or any statutory board of the state government.</p>
3	Pharmacist	<p>A) SSC</p> <p>B) Diploma in Pharmacy</p> <p>C) Registered with Pharmacy Council</p>
4	Pediatrician	<p>A) MBBS ;</p> <p>B) MD(Paed) If not available, then DCH</p> <p>C) Registered with any state Medical Council under Medical Council of India Act</p>
5	Psychologist	Master's degree in Child Psychology from a recognized university in India

## HOW TO APPLY

- a. Applications forms along with the instructions can be downloaded from official websites of respective districts.
- b. Filled in application forms shall be submitted in person or through registered post to the respective District Medical & Health Officers to the district to which the candidate is applying. Applications which are received after due dates will be summarily rejected. District Selection Committee is not responsible for postal delays.
- c. Self attested copies of the following certificates shall should be enclosed from sl.no. 1 to 11 along with the application form

1.	S.S.C or Equivalent examination
2.	Intermediate or 10+2 examination
3.	Qualifying Examination Pass Certificate
4.	Marks memos of all the years (qualifying examination)
5.	Registration certificates of respective councils.
6.	Latest Caste certificate issued by the Tashildhar/MRO concerned
7.	Study certificate for the years from 4 <sup>th</sup> class to 10 <sup>th</sup> Class and in case of Private study residence certificate from the Tashildhar /MRO concerned
8.	PH certificate in respect of candidates Claiming reservation under PH Quota
9.	Relevant Certificates in respect of candidates claiming Ex Service man Quota
10	1 photographs duly pasted on the application form
11.	Acknowledgement Card