

foKflr

ftyk fe'ku izl/ku bdkbz bVkok&mRrj insk jkT; xteh.k vktfhodk fe'ku] fodkl [kM ,oa tuin Lrj ij fofHku izlkj ds lghkxh if'k{k.k grq vktfhodk l o/kZ ,oa xjhch mUenyu l s tMh ifj; kstuvka l s l Ecfu/kr vutkoh fo"K; fo'kskKa l s fMFLVDV fjl kd ZilZu iny rS kj djus dks bPNpd gA

fjl kd ZilZu dks xteh.k fodkl ds {ks= ea dk; Z djus dk vPNk vutkho gksuk pkfg, , oal ghkxh if0; kvks l s ifrc) gkus ds l kFk muea cgrj QfI yhV\$ku fLdy gksuk pkfg, A fjl kd ZilZu ds ikl l epk; vk/kkfjr l xBuka dk xBu ,oa {kerk o/kZu l kekfTd l eko\$ku] LokLF;] vktfhodk] l {e foRr ,oa foRrh; l eko\$ku] l {e __.k ; kstuj] ohfM; ks VkD; weh/sku@MkD; weh/sku ds {ks=@{ks=ka dk vutkho gksuk pkfg, A

vH; fFkz ka dks M&d l eh{kk} NVuh if0; k@ppkz@l k{kRdkj@ds nks\$ku] ; kx; rk] vutkho] ; kx; rk vk\$ vkil h l okn ds vk/kkj ij fe'ku }kjk mi; Or fjl kd ZilZu dks ,Ei \$y fd; k tk; sxk , oafe'ku] l e; l e; ij ,Ei \$yM fjl kd ZilZu dh l okvka dk mi; kx djxka fjl kd ZilZu ds ,Ei \$yew/ dk iwKz vf/kdkj fe'ku ds ikl gkska fjl kd ZilZu }kjk fd; sx, dk; k\$ grqmRrj insk jkT; xteh.k vktfhodk fe'ku }kjk vius vutk\$nr nj ij ifr fnol l ok ds vk/kkj ij ij ikfjJfed n\$ gkska

fe'ku grq jkT; fjl kd ZilZu dk ,Ei \$yew/ fd; s tkus ds l anHkz ea foLrr VhOvk0vkj0 fe'ku dh oel kbV srlm.up.nic.in l s MkmuykM fd; k tk l drk gS 1/4 yXud1A bPNpd vH; kFkz viuk foLrr ck; kMkVk l yXu ik; lk ij viuh fo'ksrk@fo'kskKrkvka ds l kFk fnukd 15 tuu] 2019 rd ftyk fe'ku izl/ku bdkbz ds b&ey drpupsrlmetawah@gmail.com ij Hkst l drs g\$ b&ey ds fo"K; okys LFku ij ,Ei u\$ew/ vkD fMFLVDV fjl kd ZilZu vfuok; Z : lk l s fy [ka , oaf tyk dk uke vo'; vidr djA ck; kMkVk ds l kFk bz ey ea vyx ih Mh , Q Qkby ea DRP BASIC INFORMATION vfuok; Z : lk l s Hkst tkuk gA ck; kMkVk 3 i luks l s vf/kd ugha gksuk pkfg, vk\$ de l s de nks l a dZ0; fDrvka 1/4 QjB l d 1/2 dk uke Hkh 'kkfey fd; k tkuk vi f\$kr gA

l yXud%Vh vls vkj , oa DRP Basic Information format

b&ey %drpupsrlmetawah@gmail.com

irk %d{k l [; k&35] i fke ry fodkl Hkou] bVkok mOi DA

1/2 t eksu vEcM1/2
mi k; Or 1/4 or% jkst xkj 1/2
bVkokA

ftyk fe'ku izl/ku bdkbz tuin&bVkok

i =knd% @MhOvkj0i h0@l pnc) @2019&20 fnukd eb] 2019

ifrfyfi %fuEufyf [kr dks l pukFkz , oavko'; d dk; bkgh grq i f\$krA

- 1- fe'ku fun\$kd] mOi 0 jkT; xteh.k vktfhodk fe'ku y [kuAA
- 2- ftykf/kdkjh egkn;] bVkok dh l ok ea voykdukfz i f\$krA
- 3- l eLr ftyk Lrjh; vf/kdkfj; ka dks bl vug\$sk ds l kFk fd og mDr foKflr l yXudks l fgr vius dk; k\$y; dsuksVI ckMz ij ipkj&i d kj grqPLik djA
- 4- l eLr [k.M fodkl vf/kdkjh] tuin&bVkok dks bl fun\$ k ds l kFk fd og mDr foKflr l yXudks l fgr vius dk; k\$y; dsuksVI ckMz ij ipkj&i d kj grqPLik djA
- 5- ftyk l puk foKku vf/kdkjh bVkok dks bl vug\$sk ds l kFk fd mDr foKflr l yXudks l fgr , uOvkbD l hO dh oel kbV ij viykm+djkuk l fuf'pr djA

mi k; Or 1/4 or% jkst xkj 1/2
bVkokA

Terms of References

Empanelment of District Level Resource Persons

The Government of India has launched Aajeevika-National Rural Livelihoods Mission (NRLM) in June 2011 under the Ministry of Rural Development (MoRD). The mission aims at creating efficient and effective institutional platforms of the rural poor enabling them to increase household incomes through sustainable livelihoods and improved access to financial and public services. The NRLM functions in a mission mode for target based time bound delivery of outcomes following a demand driven approach which would allow the states to formulate their own poverty alleviation plans on the basis of available allocation, resources and skills.

The Mission is designed to facilitate shift of the states from the allocation based strategy to a demand driven strategy, enabling the states in the process to formulate their own poverty reduction plans.

The Government of Uttar Pradesh has constituted the Uttar Pradesh State Rural Livelihood Mission a Professionally managed autonomous society. The mandate of UPSRLM is to promote financially sustainable institutions of poor in the form of SHGs and their federations, and continuously nurture and support them till they improve their quality of life and come out of abject poverty. A state Mission Management Unit has been set up as a dedicated support structure to implement the mission activities in the State and district.

UPSRLM is looking for pool of **District resource persons** with relevant experience and expertise in poverty reduction and livelihoods for organising various clusters, block and district level training program for community institutions, community cadres, line department

District Resource Persons should be committed to participatory processes should have good facilitation skills and hands on extensive experience of working in rural development projects. Areas of expertise include, **Institution building & capacity building, livelihoods, Micro finance & Financial Inclusions, Micro credit planning, Social Inclusion- Health, video documentation, etc.**

The following are the one or more of the expected role(s) that the selected individual will have to play:

Main Task:

- Conduct Training of Trainers (ToT) on above theme.
- Plan and deliver training for the community (institutions, leaders, cadres, resource persons) on NRLM processes.
- Conduct thematic residential and non-residential training program of Community Institutions and Community Cadres on time to time such as livelihood, health, Convergence etc
- Facilitate and handhold community institutions and community cadres at various level (District, Block and Community level)
- Module and content development of various training program.
- Need based assignment given by the DMMU on time to time

Other task (as per requirement on time to time)

- Handhold the DMMU/BMMUs in imbibing the right values, principles, knowledge, skills and attitude of a community driven development project and translate this into their actions.
- Conduct training needs assessment (TNA); develop training curriculum and modules and prepare behaviour change communication materials and training materials.
- Facilitate the block and community level project teams in effective implementation by engaging with them organically in team discussions and other strategic deliberations.
- Facilitate ongoing technical assistance in multiple thematic areas like institution building, capacity building and livelihoods promotion

Towards this, UPSRLM is looking for individual resource persons who are willing to impart training program and other activities as a resource person in their respective theme at Cluster, Block and district level on time to time as per requirement of UPSRLM. Thematic area wise information and requirement has been mentioned in the table below.

Thematic area:

Sl	Thematic area	No	Experience
1	Institutions Building and Capacity Building	2	Experience of working with community in different development field and able to deliver message through training and capacity building for the required thematic area.
2	Social Inclusion/ Social Development/ Public Health / Convergence	2	Experience in Public health, Wash, Convergence. Having experience of training and handholding of community institutions and community cadres in area of public health, convergence, social inclusion, social development etc
3	Livelihoods (on farm, off farm & non-farm)	2	Experience of on-farm, off-farm and non-farm related activities. Having proven experience of training and facilitation of rural poor, women in enhancing livelihood, value chain, market linkages
4	Micro finance & Financial Inclusions and Micro credit plan	2	Having experience of micro finance, capitalisation of community institutions, financial inclusion, micro credit planning, community institutions accounting, financial literacy, bank credit linkages etc
5	Video Documentation/ Documentation of case studies and success stories	2	Understanding of development sector with experience of developing short documentaries, case lets in written and video format.

Eligibility criteria for Resource Person:

- Graduation degree in Social Science, Social Work, Economics, Management, Development studies or any discipline.
- Willingness to impart training program at District, Block and Cluster level in respective district.
- A minimum of 3 years of intensive experience¹ and expertise working on forming and strengthening SHGs and their federations, poverty reduction and livelihoods promotion, financial inclusion, public health, training of community institutions or in their related field.
- Good participatory training and facilitation skills, with proven ability and experience in delivering trainings in Hindi/English
- Willingness to travel extensively, within respective district and across the Uttar Pradesh.
- Proven skills in grooming and mentoring trainers, mission staff, and community
- Excellent reading, writing and communication skills.

Competencies:

- Extensive experience of working with rural community especially women on various development issues
- Having a comprehensive understanding of NRLM processes and activities.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adoptability.
- Ability to deal with team and have conflict resolution skills.
- As trainer has organize and implement various training program on relevant issues
- Excellent reading, writing and communication skill.
- Working knowledge of MS Office.
- Responds positively to critical feedback and differing points of view. Also solicits feedback from staff about the impact of his/her own behaviour.

Note: The engagement of District Resource Person with UPSRLM will be purely on need basis. District Resource person will be paid honorarium (per day basis), travel, lodging and boarding facility will be as per the approved norms of UPSRLM based on services provided by them.

The interested person can send their latest updated detailed resumes along with the basic information (annexure F), to DMMU.....Email: _____, latest by **26 July 2017** with subject line **“Empanelment of District Resource person- (Area of expertise (s))..... District..... “** . Resumes should not be more than 3 pages and should include minimum two references. Basic Information Details (annexure) should be mandatorily attached in the application mail, it should be attached as a pdf file in a separate attachment from. Candidates failing to furnish the basic information details may be excluded from the process.

Based on the qualifications, experience, aptitude, and mutual exploration during the desk review, discussion /initial orientation, the suitable persons would be considered for enlisting/empanelling as resource persons at regional or State levels. UPSRLM will use their services on need based and empanelment will be purely on discretion of mission. Remuneration will be payable as per UPSRLM approved honorarium per day basis. UPSRLM has sole discretion of cancelling /rescheduling the process at any stage.

¹ Experience will be counted only after completion of minimum required education qualification

Basic Information - District Resource Person – (Annexure F)

Name			
Fathers Name			
Date of Birth		Social Category	SC/ST/OBC/GEN
Gender	Male /female		
Permanent Address		District	
Current Address		District	
Email ID		Mobile No	

Educational Qualification details

Year of completion	Qualification	Institution/University	Marks Obtained	Percentage

Work Experience (Start from current assignment)

Designation	Organisation	From	To	Total Months	Work Profile	Location

Total Number of trainings Organised:

Details of Last five training organized by applicant						
Name of training / Topic	Date	Method of Training	Trainee type (Residential /Non residential)	Duration	Objective	Location

Preferred Domain area : Please Tick the Appropriate Row -

Theme Name	Tick Appropriate Column
Institution building & capacity building	
Livelihoods - On -farm / off -farm / Non-farm / value chain	
Micro finance & Financial Inclusions / micro credit planning	
Social Inclusion/social development / Health/ Convergence	
video documentation / documentation etc	
Other (Please Specify)	

Date - _____

Signature _____