

कार्यालय जिला मिशन प्रबन्धन इकाई-कौशाम्बी

पत्रांक 610 / डी0आर0पी0 / आजीविका / प्रेरणा / 2021-22

दिनांक 30/12/21

विषय:-उत्तर प्रदेश राज्य ग्रामीण आजीविका मिशन हेतु डिस्ट्रिक्ट रिसोर्स पर्सन का इन्पैनल्मेण्ट करने के सम्बन्ध में।

जिला मिशन प्रबन्धन इकाई-उत्तर प्रदेश राज्य ग्रामीण आजीविका मिशन, विकास खंड एवं जनपद स्तर पर विभिन्न प्रकार के सहभागी प्रशिक्षण हेतु आजीविका संवर्धन एवं मरीबी उन्मूलन से जुड़ी परियोजनाओं से सम्बंधित अनुभवी विषय विशेषज्ञों से डिस्ट्रिक्ट रिसोर्स पर्सन पूल तैयार करने को इच्छुक है।

रिसोर्स पर्सन को ग्रामीण विकास के क्षेत्र में कार्य करने का अच्छा अनुभव होना चाहिये एवं सहभागी प्रक्रियाओं से प्रतिबद्ध होने के साथ उनमें बेहतर फैसिलीटेशन स्किल होना चाहिये। रिसोर्स पर्सन के पास समुदाय आधारित संगठनों का गठन एवं क्षमता वर्धन, सामाजिक समावेशन, स्वास्थ्य, आजीविका, सूक्ष्म वित्त एवं वित्तीय समावेशन, सूक्ष्म ऋण योजना, वीडियो डॉक्यूमेंटेशन/डॉक्यूमेंटेशन के क्षेत्र में अनुभव होना चाहिये।

अभ्यर्थियों को डेरक समीक्षा, छटनी प्रक्रिया/चर्चा/साक्षात्कार के दौरान, योग्यता अनुभव, योग्यता और आपसी संवाद के आधार पर मिशन द्वारा उपयुक्त रिसोर्स पर्सन को इम्पैनल किया जायेगा एवं मिशन, समय समय पर इम्पैनल्ड रिसोर्स पर्सन की सेवाओं का उपयोग करेगा। रिसोर्स पर्सन के इन्पैनल्मेण्ट का पूर्ण अधिकार मिशन के पास होगा। रिसोर्स पर्सन द्वारा किये गये कार्यों हेतु उत्तर प्रदेश राज्य ग्रामीण आजीविका मिशन द्वारा अपने अनुमोदित दर पर प्रति दिवस सेवा के आधार पर पारिश्रमिक देय होगा।

मिशन हेतु राज्य रिसोर्स पर्सन का इन्पैनल्मेण्ट किये जाने के संदर्भ में विस्तृत टी0ओ0आर0 मिशन की वेबसाइट srilm.up.nic.in से डाउनलोड किया जा सकता है। (संलग्नक) इच्छुक अभ्यर्थी अपना विस्तृत बायोडाटा संलग्न प्रारूप पर अपनी विशेषज्ञता/विशेषज्ञताओं के साथ दिनांक 15 जनवरी 2022 तक जिला मिशन प्रबंधन इकाई, कौशाम्बी के ई-मेल dcnrlmkos@gmail.com पर भेज सकते हैं। ई-मेल के विषय वाले स्थान पर इन्पैनल्मेण्ट ऑफ डिस्ट्रिक्ट रिसोर्स पर्सन अनिवार्य रूप से लिखें एवं जिला का नाम अवश्य अंकित करें। बायोडाटा के साथ ई-मेल में अलग पीडीएफ फाइल में DRP BASIC INFORMATION अनिवार्य रूप से भेजा जाना है। बायोडाटा 3 पन्नों से अधिक नहीं होना चाहिये और कम से कम दो संपर्क व्यक्तियों (रिफरेंसेस) का नाम भी शामिल किया जाना अपेक्षित है।

संलग्नक:- टी0ओ0आर0, DRP Basic Information Format

ई-मेल:-dcnrlmkos@gmail.com

पता:- कमरा नं0 50 जिला मिशन प्रबंधन इकाई, विकास भवन- कौशाम्बी

(बलिराम)

उपायुक्त(स्वतः रोजगार)
कौशाम्बी।

21/12/21

Empanelment of District Level Resource Persons

The Government of India has launched Aajeevika-National Rural Livelihood Mission (NRLM) in June 2011 under the Ministry of Rural Development (MORD). The mission aims at the creating efficient and effective institutional platforms of the rural poor enabling them to increase household incomes through sustainable livelihoods and improved access to financial and public services. The NRLM Functions in a mission mode for target-based time bound delivery of outcomes following a demand driven approach which would allow the states to formulate their own poverty alleviation plans in the basis of available allocation, resources and skills.

The Mission is designed to facilitate shift of the states from the allocation-based strategy to a demand driven strategy, enabling the states in the process to formulate their own poverty reduction plans.

The Government of Uttar Pradesh has constituted the Uttar Pradesh State Rural Livelihood Mission a Professionally managed autonomous society. The mandate of UPSRLM is to promote financially sustainable institutions of poor in the form of SHGs and their federations, and continuously nature and support them till they improve their quality of life and come out of object Poverty. A State Mission Management Unit has been set up as a dedicated support structure to implement the mission activities in the State and district.

UPSRLM is looking for pool of **District resource persons** with relevant experience and expertise in poverty education and livelihoods for organizing various clusters, block and district level training program for community institutions communities' cadres, line department.

District resource persons should be committed to participatory processes should have good facilitation skills and hands on extensive experience of working in rural development project. Areas of expertise include, **Institution Building & Capacity Building, Livelihoods, Micro Finance & Financial Inclusions, Micro credit planning, Social Inclusion-Health, video documentation etc.** The following are the one or more of the expected role(s) that the selected individual will have to play:

Main Task:

- Conduct Training of Trainers (TOT) on above theme.
- Plan and deliver training for the community (institutions, leaders, cadres, resource persons) on NRLM processes.
- Conduct thematic residential and non-residential training program of Community Institutions and Community cadres on time to time such as livelihood, health Convergence etc.
- Facilitate and handhold community institutions and community cadres at various level (District Block and Community level).
- Module and content development of various training program.
- Need based assignment given by the DMMU on time to time.

Ranjana

AB

Basic Information- District Resource Person

Name			
Father Name			
Date of Birth		Social Category	SC/ST/OBC/GEN
Gender	Male/female		
Permanent Address		District	
Current Address		District	
Email ID		Mobile No.	

Educational Qualification Details					
Year of completion	of	Qualification	Institution/ University	Marks Obtained	Percentage

Work Experience (Start from current assignment)						
Designation	Organization	From	To	Total Months	Work Profile	Location

Signature

20

To: Number of training Organized:

Name of Training /Topic	Date	Method of Training	Trainee type (Residential/ Non residential)	Duration	Objective	Location

Preferred Domain area : Please Tick the Appropriate Row-

Theme Name	Tick Appropriate Column
Institution Building & Capacity Building	
Livelihoods- On-Form/Off-Form/Non-Form/Value Chain	
Micro Finance & Financial Inclusions/ Micro Credit Planning	
Social Inclusion/ Social Development/Health/Convergence	
Video Documentation/ Documentation Etc	
Other (Please Specify)	

Date _____

Signature _____

Rumita



Other task (as per requirement on time to time)

- Handhold the DMMU/BMMUs in imbibing the right values, principles, knowledge, skills and attitude of a community driven development project and translate this into their actions.
- Conduct training needs assessment (TNA); develop training curriculum and modules and prepare behavior change communication materials and training materials.
- Facilitate the block and community level project teams in effective implementation by engaging with them organically in team discussions and other strategic deliberations.
- Facilitate ongoing technical assistance in multiple thematic areas like institution building, capacity building and livelihoods promotion

Towards this, UPSRLM is looking for individual resource persons who are willing to impart training program and other activities as a resource person in their respective theme at Cluster, Block and District level on time to time as per requirement of UPSRLM. Thematic area wise information and requirement has been mentioned in the table below.

Sl	Thematic area	NO	Experience
1	Institutions Building and Capacity Building	2	Experience of working with community in different development field and able to deliver message through training and capacity building for the required thematic
2	Social Inclusion/Social Development /Public Health/ Convergence	2	Experience in Public health, Wash, Convergence. Having experience of training and handholding of community institution and community cadres in area of public health, convergence, social inclusion, social development etc.
3	Livelihoods (on farm, off farm & non-farm)	2	Experience of on farm, off farm & non-farm related activities. Having proven experience of training and facilitation of rural poor, women in enhancing livelihood, value chain, market linkages
4	Micro Finance & Financial Inclusions and Micro credit plan	2	Having experience of micro finance, capitalization of community institutions, financial inclusion, micro credit planning, community institution accounting, financial literacy, bank credit linkages etc.
5	Video Documentation/ Documentation of case studies and success stories	2	Understanding of development sector with experience of developing short documentaries, case lets in written and video format.

Prasanna

AD

Thematic area:**Eligibility criteria for Resource Person:**

- Graduation degree in Social Science, Social Work, Economics , Management, Development studies or any discipline.
- Willingness to impart training program at District, Block and Cluster level irrespective district.
- A minimum of 3 years of intensive experience and expertise working on forming and strengthening SHGs and their federations, poverty reduction and livelihoods promotions, financial inclusion, public health, training of community institutions or in their related field.
- Good participatory training and facilitation skills, with proven ability and experience in delivering training in Hindi/English.
- Willingness to travel extensively, within respective district and across the Uttar Pradesh.
- Proven skills in grooming and mentoring trainers mission staff, and community.
- Excellent reading, writing and communication skills.

Competencies:

- Extensive experience of working with rural community especially women on various development issues.
- Having a comprehensive understanding of NRLM processes and activities.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adoptability.
- Ability to deal with team and have conflict resolution skills.
- As training has organize and implement various training program on relevant issues.
- Excellent reading, writing and communication skill.
- Working knowledge of MS Office
- Responds positively to critical feedback and differing points of view. Also solicits feedback from staff about the impact of his/her own behavior.

Note:- The engagement of District Resource person with UPSRLM will be purely on need basis. District Resource person will be paid honorarium (per day basis), travel, lodging and boarding facility will be as per the approved norms of UPSRLM based on services provided by them. The interested person can send their latest updated detailed resumes along with the basic information (annexure F), to DMMU Kaushambi Email: dcnrlmkos@gmail.com, latest by 05-01-2022 with subject line "Empanelment of District Resource person –Area of expertise (S)..... District Kaushambi". Resumes should not be more than 3 Pages and should include minimum two references. Basic Information Details (annexure) should be mandatorily attached in the application mail, it should be attached as a pdf file in a separate attachment from. Candidates failing to furnish the basic information details may be excluded from the process.

Based on the qualification, experience, aptitude, and mutual exploration during the desk review, discussion/ initial orientation, the suitable persons would be considered for enlisting/ empaneling as resource persons at regional or state levels. UPSRLM will use their services on need based and empanelment will be purely in discretion of mission. Remuneration will be payable as per UPSRLM approved honorarium per day basis. UPSRLM has sole discretion of cancelling/ rescheduling the process at any stage.

Signature

Signature