In pursuance of the Instructions contained in the Punjab Govt. Letter No. 7084-F. 41/6057 (Finance Deptt.) Dated 21 Nov. 1941 Haryana Govt. Gazetted Notification of Labour Deptt. Dated 19 Oct. 1989 the following Maximum rates of pay & wages of various employees (Paid out of contingencies) for various Deptt. in the District Panipat are Revised and fixed for the year 2019-2020 period 01-03-2019 to 28-02-2020 as follows:

### UNSKILLED LABOUR CATEGORY NO. 1

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Name of Category Worker</th>
<th>Per Month 2019-20</th>
<th>Per day</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Jamadar/Job Boy to Mashatehi</td>
<td>14604</td>
<td>562</td>
</tr>
<tr>
<td>2</td>
<td>Ayya /Agro Mazdoor</td>
<td>14604</td>
<td>562</td>
</tr>
<tr>
<td>3</td>
<td>Baildar/ Barbar / Nai/ Boatmen/ Bearer Water/ Book Binder/ Bicycle Mechanic/ Barimen</td>
<td>14604</td>
<td>562</td>
</tr>
<tr>
<td>4</td>
<td>Chowkidar/cook / Langri (cook)/ Conductor /Cleaner / Helper/ Cobler (Shoe. Maker) Mochi Bootwear / Canvs / Mistri / Chairman / Cycle Dak Ruter/ Chowkidar-com-cook/ Malcare taker for air condition in hour cattlere/ cart with one pulle Tubewell operator/ Mobility Assistant</td>
<td>14604</td>
<td>562</td>
</tr>
<tr>
<td>5</td>
<td>Dak Runner/ Dhobi/ washerman / dusting Coolie/ dispansor DPA/ diesel pump attendant /Daftri/ Health Asstt.</td>
<td>14604</td>
<td>562</td>
</tr>
<tr>
<td>6</td>
<td>Fisherman / fisheries Catcher-Flagman</td>
<td>14604</td>
<td>562</td>
</tr>
<tr>
<td>7</td>
<td>Field Investigator</td>
<td>14604</td>
<td>562</td>
</tr>
<tr>
<td>8</td>
<td>Glass Cutter/Gyan master/Ground Man</td>
<td>14604</td>
<td>562</td>
</tr>
<tr>
<td>9</td>
<td>Helper/ Head coolie/ molder/ Sweeper</td>
<td>14604</td>
<td>562</td>
</tr>
<tr>
<td>10</td>
<td>Khalashi/fitechar/ Keyman/ Mazdoor/Malik collector/Mali</td>
<td>14604</td>
<td>562</td>
</tr>
<tr>
<td>11</td>
<td>Natak Artist / Peon/Palladar/Pali</td>
<td>14604</td>
<td>562</td>
</tr>
<tr>
<td>12</td>
<td>Sweeper-cum Chowkidar/Mali &amp; cook</td>
<td>14604</td>
<td>562</td>
</tr>
<tr>
<td>13</td>
<td>Water carrier/Bhisti Miskki</td>
<td>14604</td>
<td>562</td>
</tr>
<tr>
<td>14</td>
<td>Health Helper / Telephone Attendent</td>
<td>14604</td>
<td>562</td>
</tr>
<tr>
<td>15</td>
<td>Store boy/Assistant store keeper, supervisor (instrumentation/skilled)</td>
<td>15293</td>
<td>588</td>
</tr>
<tr>
<td>16</td>
<td>Blacksmith (2th Grade)</td>
<td>15250</td>
<td>587</td>
</tr>
<tr>
<td>17</td>
<td>Generator Operator</td>
<td>15250</td>
<td>587</td>
</tr>
<tr>
<td>18</td>
<td>Rickshaw puller &amp; Rickshaw</td>
<td>15250</td>
<td>587</td>
</tr>
<tr>
<td>19</td>
<td>Warden/coolie/Weightman/Welder/Washing maker/Water carrier cum Boy/Trade Chowkidar/water carrier cum mali work Munshi welder</td>
<td>15250</td>
<td>587</td>
</tr>
<tr>
<td>20</td>
<td>Shift Attendant (General Duty)</td>
<td>15304</td>
<td>589</td>
</tr>
<tr>
<td>21</td>
<td>Hawaldar Instructor</td>
<td>15530</td>
<td>597</td>
</tr>
<tr>
<td>22</td>
<td>Junior Draft Man</td>
<td>15530</td>
<td>597</td>
</tr>
<tr>
<td>23</td>
<td>Tailor Master</td>
<td>15654</td>
<td>602</td>
</tr>
<tr>
<td>24</td>
<td>Ticket verifier/Ticket Collector/cleaner/ Trolley man with 1 trolley/Tunner/UP holder/Plumber / Store keeper</td>
<td>16047</td>
<td>617</td>
</tr>
<tr>
<td>25</td>
<td>Printing Press compositer/pump operator cum manchine &amp; pipe fitter/research technical Asstt./ Road Roller driver-cum mechanic</td>
<td>16105</td>
<td>619</td>
</tr>
<tr>
<td>26</td>
<td>Driver for heavy Earth cleaning duty demonstration (Diploma holder)</td>
<td>16790</td>
<td>646</td>
</tr>
<tr>
<td>27</td>
<td>Driver Light Vehicle</td>
<td>17314</td>
<td>666</td>
</tr>
<tr>
<td>28</td>
<td>Driver Heavy Vehicle</td>
<td>18836</td>
<td>724</td>
</tr>
<tr>
<td>SEMI SKILLED CATEGORY “A” S. NO 2</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>----------------------------------</td>
<td>---</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1 Mechanic III Grade</td>
<td>15373 591</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2 Carpenter III Grade</td>
<td>15567 599</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3 Mason III Grade</td>
<td>15567 599</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4 One Labour with 2 donkeys</td>
<td>15567 599</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5 Painter III Grade</td>
<td>15567 599</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6 Lift Attendant (ITI Certificate Holder)</td>
<td>15567 599</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7 Electrician (Non Diploma Holder)</td>
<td>16047 617</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8 Supervisor (Diploma in trade with 5 yrs exp.)</td>
<td>16238 625</td>
<td></td>
<td></td>
</tr>
<tr>
<td>9 Telephone Mechanic</td>
<td>16265 626</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10 Sanitary Supervisor/Counter/ Salesman</td>
<td>16265 626</td>
<td></td>
<td></td>
</tr>
<tr>
<td>11 Electrician (Diploma Holder)</td>
<td>17604 677</td>
<td></td>
<td></td>
</tr>
<tr>
<td>12 Junior Programmer (New)</td>
<td>20724 797</td>
<td></td>
<td></td>
</tr>
<tr>
<td>13 Computer Trainer (New)</td>
<td>21049 810</td>
<td></td>
<td></td>
</tr>
<tr>
<td>14 Legal Assistant</td>
<td>21630 832</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SEMI SKILLED CATEGORY “B” S. NO 3</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Mechanic 2nd Grade</td>
<td>16615 639</td>
</tr>
<tr>
<td>2 Bullock cart with 1 driver &amp; 1 Bullock</td>
<td>16790 646</td>
</tr>
<tr>
<td>3 Painter 2nd Grade</td>
<td>16790 646</td>
</tr>
<tr>
<td>4 Carpenter II Grade</td>
<td>17875 687</td>
</tr>
<tr>
<td>5 Mason 2nd Grade</td>
<td>17875 687</td>
</tr>
<tr>
<td>6 Camel man with 2 Camel</td>
<td>18643 717</td>
</tr>
<tr>
<td>7 Junior Programmer (Two Yrs (Exp)</td>
<td>22299 858</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SEMI SKILLED / SKILLED CATEGORY “B” S. NO 4</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Mechanic 1st Grade</td>
<td>17455 671</td>
</tr>
<tr>
<td>2 Lift Operator (Diploma Holder)</td>
<td>17779 684</td>
</tr>
<tr>
<td>3 Carpenter I Grade</td>
<td>19028 732</td>
</tr>
<tr>
<td>4 Mason 1st Grade</td>
<td>19028 732</td>
</tr>
<tr>
<td>5 Surveyor/Work instructor/Asst Accountant/Supervisor (Diploma in Civil Engg.)</td>
<td>20655 794</td>
</tr>
<tr>
<td>6 One man with Jhota Buggi</td>
<td>22107 850</td>
</tr>
<tr>
<td>7 Painter 1st Grade</td>
<td>22107 850</td>
</tr>
<tr>
<td>8 Junior Programmer (3 Yrs Exp)</td>
<td>22491 865</td>
</tr>
<tr>
<td>9 Shift Supervisor/Senior Sub Station Attendant/Grid Sub Station Operator.</td>
<td>24224 932</td>
</tr>
<tr>
<td>10 Election Kanungo/Kanungo</td>
<td>26234 1009</td>
</tr>
<tr>
<td>11 Patwari Revenue</td>
<td>24829 955</td>
</tr>
<tr>
<td>12 J.E./Instructor (in ITI)</td>
<td>26340 1013</td>
</tr>
<tr>
<td>13 Draftsman / Site Supervisor</td>
<td>26340 1013</td>
</tr>
<tr>
<td>14 Social Education &amp; Panchyat Officer</td>
<td>26234 1009</td>
</tr>
<tr>
<td>15 Naib Tehsildar</td>
<td>28470 1095</td>
</tr>
<tr>
<td>16 Tehsildar</td>
<td>35615 1370</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLERICAL &amp; GENERAL STAFF</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Clerk/General Staff Matriculation but not Graduate.</td>
<td>16773 645</td>
</tr>
<tr>
<td>2 Clerk/General Staff (Graduate or above)</td>
<td>17612 677</td>
</tr>
<tr>
<td>3 Analytical Associate</td>
<td>16773 645</td>
</tr>
<tr>
<td>4 Steno Typist</td>
<td>16773 645</td>
</tr>
<tr>
<td>5 Junior Scale Stenographer</td>
<td>16859 648</td>
</tr>
<tr>
<td>6 Sr. Scale Stenographer</td>
<td>17577 676</td>
</tr>
<tr>
<td>7 P.T.I</td>
<td>17963 691</td>
</tr>
<tr>
<td>8 Computer Teacher</td>
<td>17963 691</td>
</tr>
<tr>
<td></td>
<td>Description</td>
</tr>
<tr>
<td>---</td>
<td>------------------------------------------------------</td>
</tr>
<tr>
<td>9</td>
<td>Junior Braille Teacher</td>
</tr>
<tr>
<td>10</td>
<td>Hostel warden</td>
</tr>
<tr>
<td>11</td>
<td>Music Teacher</td>
</tr>
<tr>
<td>12</td>
<td>Personal Assistant</td>
</tr>
<tr>
<td>13</td>
<td>Office Assistant</td>
</tr>
<tr>
<td>14</td>
<td>Sub Division Clerk / Reader Legal Service</td>
</tr>
<tr>
<td>15</td>
<td>Private Secretary</td>
</tr>
<tr>
<td>16</td>
<td>Deputy Suptd.</td>
</tr>
<tr>
<td>17</td>
<td>Language Teacher</td>
</tr>
<tr>
<td>18</td>
<td>P.G.T</td>
</tr>
<tr>
<td>19</td>
<td>T.G.T</td>
</tr>
<tr>
<td>20</td>
<td>J.B.T</td>
</tr>
<tr>
<td>21</td>
<td>Accountant</td>
</tr>
</tbody>
</table>

### COMPUTER OPERATOR

<table>
<thead>
<tr>
<th></th>
<th>Description</th>
<th>minimum</th>
<th>maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Computer Operator (Exp. 0-3 years)</td>
<td>16912</td>
<td>650</td>
</tr>
<tr>
<td>2</td>
<td>Computer Operator (Exp. 3-6 years)</td>
<td>18836</td>
<td>724</td>
</tr>
<tr>
<td>3</td>
<td>Computer Operator (Exp. Above 6 years)</td>
<td>19956</td>
<td>768</td>
</tr>
</tbody>
</table>

### HAZARDOUS CATEGORY

<table>
<thead>
<tr>
<th></th>
<th>Description</th>
<th>minimum</th>
<th>maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Sever Man</td>
<td>15220</td>
<td>585</td>
</tr>
<tr>
<td>2</td>
<td>Tractor Driver CMC</td>
<td>17498</td>
<td>673</td>
</tr>
<tr>
<td>3</td>
<td>Fire Man</td>
<td>18027</td>
<td>693</td>
</tr>
<tr>
<td>4</td>
<td>Boiler Man</td>
<td>18027</td>
<td>693</td>
</tr>
<tr>
<td>5</td>
<td>Dyver Man</td>
<td>18027</td>
<td>693</td>
</tr>
<tr>
<td>6</td>
<td>ALM /S.A. (Electricity Deptt.)</td>
<td>19231</td>
<td>740</td>
</tr>
</tbody>
</table>

### WATER SERVICES: DIVISION

<table>
<thead>
<tr>
<th></th>
<th>Description</th>
<th>minimum</th>
<th>maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Deputy Collector</td>
<td>28801</td>
<td>1108</td>
</tr>
<tr>
<td>2</td>
<td>Ziledar</td>
<td>27984</td>
<td>1076</td>
</tr>
<tr>
<td>3</td>
<td>Head Revenue Clerk</td>
<td>27409</td>
<td>1054</td>
</tr>
<tr>
<td>4</td>
<td>Asst. Revenue Clerk</td>
<td>25632</td>
<td>986</td>
</tr>
<tr>
<td>5</td>
<td>Patwari Canal</td>
<td>24829</td>
<td>955</td>
</tr>
<tr>
<td>6</td>
<td>Tractor with trolley with driver &amp; diesel gori/ Herow (Rs. Per Hour)</td>
<td></td>
<td>900</td>
</tr>
<tr>
<td>7</td>
<td>Monthly allowance to class IV in Govt. Officers, Judicial Lockup for supply drinking water/dusting Offices in addition to his own duty. (Rs. Per Month)</td>
<td>1311</td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>Tractor with trolley with driver &amp; diesel (Only for Municipal corporation) (Rs. Per Day)</td>
<td>1500</td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>JCB Machine (Rs. Per Hours)</td>
<td></td>
<td>1300</td>
</tr>
<tr>
<td>10</td>
<td>Poclane 210 (Rs. Per Hours)</td>
<td></td>
<td>3200</td>
</tr>
<tr>
<td>11</td>
<td>Security Guard (Without Weapon)</td>
<td>15671</td>
<td>603</td>
</tr>
<tr>
<td>12</td>
<td>Security Guard (With Weapon)</td>
<td>16720</td>
<td>643</td>
</tr>
<tr>
<td>13</td>
<td>Security Inspector/Officer/Supervisor</td>
<td>18827</td>
<td>724</td>
</tr>
</tbody>
</table>

### FOR EDUCATION DEPARTMENT PANIPAT

<table>
<thead>
<tr>
<th></th>
<th>Description</th>
<th>minimum</th>
<th>maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Primary school 1.5 hr per day for sweeper</td>
<td>7293</td>
<td>280</td>
</tr>
<tr>
<td>2</td>
<td>Middle school 2.5 hr. per day for sweeper/water carrier</td>
<td>8640</td>
<td>332</td>
</tr>
<tr>
<td>3</td>
<td>Higher Secondary School 3.5 hr. per day for sweeper/water carrier</td>
<td>9506</td>
<td>366</td>
</tr>
<tr>
<td>4</td>
<td>Craft Teacher/Craft Assition</td>
<td>17962</td>
<td>691</td>
</tr>
</tbody>
</table>

### FOR RAILWAY DEPARTMENT PANIPAT

<table>
<thead>
<tr>
<th></th>
<th>Description</th>
<th>minimum</th>
<th>maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Gangmate /Gung khalashi / chowkidar/Flagman/ mali/Chairman/</td>
<td>14622</td>
<td>562</td>
</tr>
<tr>
<td>2</td>
<td>Bullock cart with 1 bullock or a driver of donkey with 2 donkey</td>
<td>17962</td>
<td>691</td>
</tr>
<tr>
<td>Class</td>
<td>Category</td>
<td>Per Month</td>
<td>Per day</td>
</tr>
<tr>
<td>-------</td>
<td>----------</td>
<td>-----------</td>
<td>---------</td>
</tr>
<tr>
<td>Part time Class 4th Category Staff (Sweeper / Mali / Water Carrier / Chowkidar etc.)</td>
<td>1 Hours</td>
<td>3203</td>
<td>123</td>
</tr>
<tr>
<td>Part time Class 4th Category Staff (Sweeper / Mali / Water Carrier / Chowkidar etc.)</td>
<td>2 Hours</td>
<td>6235</td>
<td>240</td>
</tr>
<tr>
<td>Part time Class 4th Category Staff (Sweeper / Mali / Water Carrier / Chowkidar etc.)</td>
<td>3 Hours</td>
<td>7571</td>
<td>291</td>
</tr>
<tr>
<td>Part time Class 4th Category Staff (Sweeper / Mali / Water Carrier / Chowkidar etc.)</td>
<td>4 Hours</td>
<td>8969</td>
<td>345</td>
</tr>
</tbody>
</table>

Part Time Works In Title Get Weakly One Rest
Further in accordance with instructions in Punjab Govt. notification No. 3315-KCR/SC/6835 dated 1st July 1966 the following hiring rates of ceiling/pedisral & table fan for summer season i.e.16-04-2019 to 23-10-2019 for Panipat district are fixed as under:-

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ceiling Fan 36&quot;, 46&quot;, 56&quot;, Rs. 171 Per Month Rs. 1000/- Per Season.</td>
<td></td>
</tr>
<tr>
<td>Table &amp; Pedestal Fan, Rs. 171 Per month/ Rs. 900/- Per Season.</td>
<td></td>
</tr>
</tbody>
</table>

Deputy Commissioner