

ORDER DATED 26/04/2018 PASSED BY DR. S.S. PHULIA, I.A.S., DEPUTY COMMISSIONER, KURUKSHETRA.

In pursuance of instruction contained in Punjab Govt. Letter No. 7084-F-41/6057 (Finance Deptt.) Dated 21 Nov. 1941 & Haryana Govt. Gazette Notification of Labour Deptt. dated 19th Oct.1989 the following maximum rates of pay and wages of the employees (paid out of contingencies) for various Deptts. in the District Kurukshetra are revised and fixed for the year (2018-19) i.e. 01-03-2018 to 28-02-2019 as follows: s

Unskilled Category No. 1

SR. NO.	Category Workers	PAY/WAGES INCLUDING D.A. (whole time with weekly rest and Gazzetted Holidays)			
		2017-2018		2018-19	
		Per Month	Per Day	Per Month	Per Day
1	Sweeper	12566-00	483-30	13194	507.46
2	Waterman.	12566-00	483-30	13194	507.46
3	Chowkidar	12566-00	483-30	13194	507.46
4	Peon	12566-00	483-30	13194	507.46
5	Khalashi	12566-00	483-30	13194	507.46
6	Cleaner	12566-00	483-30	13194	507.46
7	Cook	12566-00	483-30	13194	507.46
8	Aya/Dai	12566-00	483-30	13194	507.46
9	Watchman	12566-00	483-30	13194	507.46
10	Packer	12566-00	483-30	13194	507.46
11	Basta-Bardar	12566-00	483-30	13194	507.46
12	Peon-cum-Chowkidar	12566-00	483-30	13194	507.46
13	Truck-Cleaner	12566-00	483-30	13194	507.46
14	Book-Binder	12566-00	483-30	13194	507.46
15	Munadiwala(Public announcement)	12566-00	483-30	13194	507.46
16	Store-Boy	12566-00	483-30	13194	507.46
17	Fisherman	12566-00	483-30	13194	507.46
18	Beldar	12566-00	483-30	13194	507.46
19	Laskar	12566-00	483-30	13194	507.46
20	Photocopying-Operator	12566-00	483-30	13194	507.46
21	Fieldman	12566-00	483-30	13194	507.46
22	Jamadar	12566-00	483-30	13194	507.46
23	Mali/Gardener	12566-00	483-30	13194	507.46
24	Cobbler.	12566-00	483-30	13194	507.46
25	House Keeper	12566-00	483-30	13194	507.46
26	Groundman	12566-00	483-30	13194	507.46
27	Game Attendant	12566-00	483-30	13194	507.46
28	Game Boy	12566-00	483-30	13194	507.46
29	Care taker	12566-00	483-30	13194	507.46
30	Leaner Binder	12566-00	483-30	13194	507.46
31	Inker	12566-00	483-30	13194	507.46
32	Sign Board Painter	12566-00	483-30	13194	507.46
33	Writing Painter	12566-00	483-30	13194	507.46
34	Dhobi	12566-00	483-30	13194	507.46
	Category-II (Semi-Skilled)				
1	Boatman	13860-00	533-07	14553	559.73
2	Sewerman	13860-00	533-07	14553	559.73
3	Salesman	13860-00	533-07	14553	559.73
4	Bill Distributor	13860-00	533-07	14553	559.73
5	Daftari	13860-00	533-07	14553	559.73
6	Artistic painter	13860-00	533-07	14553	559.73

	Unskilled Helper (ITI Passed)				
1	Laboratory Attendant/J.L.A.	14476-00	556-76	15200	584.61
2	Library Attendant	14476-00	556-76	15200	584.61
3	Process Server	14476-00	556-76	15200	584.61
4	Road Inspector	14476-00	556-76	15200	584.61
5	Head Mali	14476-00	556-76	15200	584.61
	Semi Skilled Helper (ITI Passed)				
1	Tracer	14476-00	556-76	15200	584.61
2	Turner	14476-00	556-76	15200	584.61
3	Moder	14476-00	556-76	15200	584.61
4	Cinema Operator	14476-00	556-76	15200	584.61
5	Street Light Inspector	14476-00	556-76	15200	584.61
6	Electrician	14476-00	556-76	15200	584.61
7	Switch board operator	14476-00	556-76	15200	584.61
8	Head work Mistri	14476-00	556-76	15200	584.61
9	Welder	14476-00	556-76	15200	584.61
10	Tax Collector	14476-00	556-76	15200	584.61
11	Head Pump Fitter	14476-00	556-76	15200	584.61
12	Pump Attendant	14476-00	556-76	15200	584.61
13	Black Smith	14476-00	556-76	15200	584.61
14	Store Keeper	14476-00	556-76	15200	584.61
15	Lift Operator	14476-00	556-76	15200	584.61
16	Fireman	14476-00	556-76	15200	584.61
17	Moharar	14476-00	556-76	15200	584.61
18	Safai Jamadar	14476-00	556-76	15200	584.61
19	Truck Load Man	14476-00	556-76	15200	584.61
	Category-III (Skilled)				
1	Tax Inspector	15154-00	582-84	15912	612.00
2	Sanitary Officer	15154-00	582-84	15912	612.00
3	Sanitary Inspector	15154-00	582-84	15912	612.00
4	Dispensary Inspector	15154-00	582-84	15912	612.00
5	Veterinary Compounder	15154-00	582-84	15912	612.00
6	Pharmacist (Diploma holder)	15154-00	582-84	15912	612.00
7	Vaccinator	15154-00	582-84	15912	612.00
8	Chargeman	15154-00	582-84	15912	612.00
9	Motor mechanic	15154-00	582-84	15912	612.00
10	Mason Carpenter	15154-00	582-84	15912	612.00
11	Assistant	15154-00	582-84	15912	612.00
12	Draftsman	15154-00	582-84	15912	612.00
13	Assistant Mechanic	15154-00	582-84	15912	612.00
14	Patwari (Other than Revenue Deptt.)	15154-00	582-84	15912	612.00
15	Photostat Mechanic & Operator	15154-00	582-84	15912	612.00
16	Accountant	15154-00	582-84	15912	612.00
17	Lady Health Visitor(LNM)	15154-00	582-84	15912	612.00
18	Mechanic Foreman	15154-00	582-84	15912	612.00
19	Oversear	15154-00	582-84	15912	612.00
20	Head fireman (Fire Brigade)	15154-00	582-84	15912	612.00
21	Plumber /Pipe Fitter	15154-00	582-84	15912	612.00
22	Nursing Assistant	15154-00	582-84	15912	612.00
23	Bus Conductor	15154-00	582-84	15912	612.00
24	Signellar	15154-00	582-84	15912	612.00
25	Laboratory Technician	15154-00	582-84	15912	612.00
	Category-IV				
1	i) Computer Operator (10+2)	15154-00	582-84	15912	612.00
	ii) Computer Operator (Experience 4 to 7 years)	17248-00	663-38	18110	696.53
	iii) Computer Operator 7 years above	18480-00	710-76	19404	746.30
2	iv) Computer Operator (Graduate or above)	17248-00	663-38	18110	696.53

	v) Experience 4 to 7 years	19712-00	758-15	20698	796.07
	vi) Experience 7 years above	21560-00	829-23	22638	870.69
	vii) Technical Assistant/Zileadar	17248-00	663-38	18110	696.53
3	Research Assistant	17248-00	663-38	18110	696.53
4	Professional Assistant	17248-00	663-38	18110	696.53
5	SSA (Three Year Diploma in Electrical)	17248-00	663-38	18110	696.53
6	SA (ITI in Electrical)	15154-00	582-84	15912	612.00
7	Electrician (Two Year ITI Diploma) /ALM(4 to 7 year)	15154-00	582-84	15912	612.00
	ALM(Having experience above 7 years)			17765	683.26
				19034	732.07
	Category-V				
1	Experienced Mason	15154-00	582-84	15912	612.00
2	Carpenter GD-I	15154-00	582-84	15912	612.00
3	Instructor I.T. I.	17248-00	663-38	18110	696.53
4	Junior Engineer (Electrical) /experience 4 to 7 year	17248-00	663-38	18110	696.53
	/experience above 7 years)			19630	755.00
				22012	846.61
	Category-VI				
	Junior Programmer	18480-00	710-76	19404	746.30
1	Skilled Mason GD-I (Archeology & Museum)	18480-00	710-76	19404	746.30
2	Driver Light Vehicle	14784-00	568-61	15523	597.03
3	Driver Heavy Vehicle	17248-00	663-38	18110	696.53
4	Staff Nurse/Lab Technician	17248-00	663-38	18110	696.53
5	Chief sanitary Inspector	17248-00	663-38	18110	696.53
6	Sub Fire Officer	17248-00	663-38	18110	696.53
7	Pharmacist (Graduate)	17248-00	663-38	18110	696.53
	Category-V III				
1	Security Guard. (Without Weapon)	13860-00	533-07	14533	559.73
2	Security Guard. (With Weapon)	16262-00	625-46	17075	656.73
	Category-IX				
1	Security Inspector/Officer/ Supervisor	18480-00	710-76	19404	746.30
	SPECIALIZED SERVICE				
	i) Labour for carrying dead body from site of accident to station Hospital	Per Person Per day 591-00		Per Person Per day 621-00	
	ii) Donkey labour (excluding donkey attendant) per 8 hours	591-00		621-00	
	iii) Bullock cart (including attendant) per 8 hours	961-00		1009-00	
	iv) Tractor (excluding fuel & driver charges) per 8 hours	862-00		905-00	
11	FOR ALL OFFICES IN THE DISTRICT PER MONTH				
	i) Monthly allowance to class IV in Govt. Offices Judicial lockup for supplying drinking water/ Dusting Offices in addition to his own duty.	Per Month 1108-00		Per Month 1163-00	
	ii) Labour for Supplying drinking water/dusting offices for one Hrs. in addition to his own duty	1108-00		1163-00	
	iii) Sweeper/Mali/Cook/Water Carrier for one hrs.	2156-00		2264-00	
	iv) -do- for Two Hrs.	3141-00		3248-00	
	v) -do- for Three Hrs.	4712-00		4848-00	
	vi) -do- for Four Hrs.	6282-00		6596-00	
	vii) -do- for Five Hrs.	7853-00		8246-00	
	viii) -do- for Six Hrs.	9424-00		9895-00	
	ix) -do- for Seven Hrs	10995-00		11545-00	

MINIMUM RATES OF WAGES OF ALL SCHEDULED EMPLOYMENT

	Category of Worker	Qualification & Experience	Minimum rates of wages per month 2017-18	Minimum rates of wages per day 2017-18	Minimum rates of wages per month 2018-19	Minimum rates of wages per day 2018-19
1.	Unskilled	-	12566-00	483-30	13194	507.46
2.	Semi-Skilled	-	14476-00	556-76	15200	584.61
3.	Skilled	-	15154-00	582-84	15912	612.00
4.	Highly Skilled	-	17248-00	663-38	18110	696.53
5.	Clerical & General Staff	12 th passed	13860-00	533-07	14553	559.73
		Matriculation (but not Graduate)	13860-00	533-07	14553	559.73
		Steno Typist	14476-00	556-76	15200	584.61
		Jr. Scale Stenographer	15154-00	582-84	15912	612.00
		Clerk, (Graduate or above)	15154-00	582-84	15912	612.00
		Sr. Scale Stenographer	17248-00	663-38	18110	696.53
		Personal Assistant	15154-00	582-84	15912	612.00
		Private Secretary	15154-00	582-84	15912	612.00
		Office Dy. Superintendent	17248-00	663-38	18110	696.53
		Office Superintendent	19096-00	734-46	20051	771.19

Deputy Commissioner,
Kurukshetra.

Endst. No. 769-50 /DN, Dated: 30/4/18

A copy is forwarded to the following for information and necessary action:

1. The Commissioner, Ambala Division, Ambala Cantt.
2. All the Deputy Commissioners in Haryana State.
3. Sub Divisional Officer(C), Thanesar/ Pehowa/Shahabad (M.).
4. All the Head of Departments in the District.

Deputy Commissioner,
Kurukshetra.