



TAMIL NADU GOVERNMENT GAZETTE

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Part IV—Section 2

Tamil Nadu Acts and Ordinances

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The following Act of the Tamil Nadu Legislative Assembly received the assent of the Governor on the 26th July 2017 and is hereby published for general information:—

ACT No. 30 OF 2017.

An Act to amend the Tamil Nadu Government Servants (Conditions of Service) Act, 2016.

BE it enacted by the Legislative Assembly of the State of Tamil Nadu in the of the Sixty-eighth Year Republic of India as follows:—

1. (1) This Act may be called the Tamil Nadu Government Servants (Conditions of Service) Amendment Act, 2017. Short title and commencement.

(2) Sections 2, 3 and 5 shall be deemed to have come into force on the 19th day of April 2017 and section 4 shall be deemed to have come into force on the 15th day of September 2016.

Tamil Nadu Act 14 of 2016. Amendment of section 3.

2. In section 3 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016, (herein after referred to as the principal Act), after clause (o), the following clause shall be inserted, namely:-

“(oo) “person with benchmark disability” means a person with not less than forty per cent of a specified disability where specified disability has not been defined in measurable terms and includes a person with disability where specified disability has been defined in measurable terms, as certified by the certifying authority designated by the Government under sub-section (1) of section 57 of the Rights of Persons with Disabilities Act, 2016 (Central Act 49 of 2016);”.

Amendment of section 27. Amendment of section 3.

3. In Section 27 of the principal Act, for clause (b), including the provisos thereto, the following clauses shall be substituted, namely:-

“(b) Out of the total number of appointments referred to in clause (a), in the case of appointment made by direct recruitment, one per cent each shall be reserved for persons with benchmark disabilities under categories (i), (ii) and (iii) and one per cent for persons with benchmark disabilities under categories (iv) and (v) both taken together, namely:-

- (i) blindness and low vision;
- (ii) deaf and hard of hearing;
- (iii) locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy;
- (iv) autism, intellectual disability, specific learning disability and mental illness;
- (v) multiple disabilities from amongst persons under categories (i) to (iv) including deaf -blindness in the posts identified for each disabilities;

and the appointment shall be made in the turn and in the order of rotation specified in Schedule-VI;

(bb) Reservation for persons with benchmark disabilities shall be made in respect of posts identified by the Government in each department, under section 33 of the Rights of Persons with Disabilities Act, 2016;

Central Act 49 of 2016.

(bbb) Where in any recruitment year any vacancy cannot be filled up due to non-availability of a suitable person with benchmark disability or for any other sufficient reasons, such vacancy shall be carried forward in the succeeding recruitment year and if in the succeeding recruitment year also suitable person with benchmark disability is not available, it may first be filled by interchange among the five categories and only when there is no person with disability available for the post in that year, such vacancy shall be filled up by appointment of a person, other than a person with disability:

Provided that if the nature of vacancies in a department is such that a given category of person cannot be employed, the vacancies may be interchanged

among the five categories with the prior approval of the Government.

Omission of sections 65 and 71.

4. Sections 65 and 71 of the principal Act shall be omitted.

Substitution of Schedule VI.

5. For Schedule VI to the principal Act, the following Schedule shall be substituted, namely:-

SCHEDULE – VI.
[See section 27(b)].

RESERVATION FOR PERSONS WITH BENCHMARK DISABILITIES.

The following turns indicated against the rotation shall be reserved for persons with benchmark disabilities:-

BLINDNESS AND LOW VISION

General Turn		General Turn Women		Backward Classes (other than Backward Class Muslims)		Backward Classes (other than Backward Class Muslims) Women	
Rotation	Turn	Rotation	Turn	Rotation	Turn	Rotation	Turn
1	25	3	125	1	124	7	114
4	25	10	119	5	24	8	24
5	125	13	121	6	117	14	124
9	25	22	9	10	24	21	120
12	21	26	19	13	18	27	114
14	25	29	125	16	20	33	120
15	21	35	119	20	24	39	118
19	25	42	119	24	24	49	118
21	21	45	119	26	120	56	24
23	25	54	21	28	124	60	108
25	21	58	121	30	24	61	120
28	25	63	111	32	124	64	124
29	25	67	119	35	24	68	118
32	21	70	119	37	20	79	118
34	25	75	119	41	20	89	108
36	121	83	19	43	24	100	118
37	121	86	111	46	120		
40	21	91	125	47	20		
42	21			51	24		
44	71			52	118		
46	21			54	120		
48	25			59	20		
50	21			62	24		
55	19			66	14		
58	25			67	18		
60	21			71	24		
61	25			73	124		
64	25			74	24		
65	125			80	120		
68	21			81	24		
70	21			84	24		
72	19			86	22		
76	25			88	124		
78	25			90	120		
80	19			95	120		
82	21			96	20		
85	21			98	120		
87	21						
89	25						
91	25						
93	11						
95	21						
97	21						
100	21						

BLINDNESS AND LOW VISION

Backward Classes Muslims		Backward Classes Muslims Women		Most Backward Classes and Denotified Communities		Most Backward Classes and Denotified Communities Women	
Rotation	Turn	Rotation	Turn	Rotation	Turn	Rotation	Turn
17	99	20	130	2	17	4	123
38	15	92	15	8	137	16	123
49	15			11	13	22	123
77	15			12	117	34	107
99	15			15	117	44	123
				18	17	51	123
				24	117	56	123
				27	17	62	123
				31	13	71	107
				33	17	75	23
				39	17	85	123
				41	117	93	123
				45	17		
				48	117		
				52	17		
				57	17		
				59	117		
				63	17		
				66	117		
				69	17		
				72	117		
				76	117		
				79	17		
				82	117		
				84	117		
				88	17		
				92	117		
				94	17		
				97	117		

BLINDNESS AND LOW VISION

Scheduled Castes		Scheduled Castes Women		Scheduled Castes (Arunthathiyars on Preferential Basis)	
Rotation	Turn	Rotation	Turn	Rotation	Turn
2	122	6	12	3	2
7	22	18	142	40	102
11	122	31	142	53	2
19	86	36	12	69	102
23	122	55	116	74	102
25	122	78	116	94	102
30	112	83	116		
38	122	99	116		
43	122				
47	122				
50	112				
53	122				
57	122				
65	22				
73	22				
77	122				
81	122				
87	122				
90	16				
96	112				

**Scheduled Castes
(Arunthathiyars on
Preferential Basis) Women**

Rotation	Turn
17	2

Scheduled Tribes

Rotation	Turn
9	150
98	50

DEAF AND HARD OF HEARING

General Turn		General Turn Women		Backward Classes (other than Backward Class Muslims)		Backward Classes (other than Backward Class Muslims) Women	
Rotation	Turn	Rotation	Turn	Rotation	Turn	Rotation	Turn
2	175	1	71	2	74	5	174
3	175	4	171	4	74	11	170
6	69	16	71	9	74	15	74
8	175	19	75	11	70	25	174
10	145	24	171	13	74	30	170
14	145	31	61	17	174	32	70
17	71	37	171	18	72	41	170
18	175	40	175	19	174	43	70
20	75	47	75	22	74	46	74
21	75	50	175	23	170	55	60
24	71	51	169	29	170	57	190
26	75	64	75	33	170	63	174
29	71	73	69	34	170	72	160
31	175	78	69	36	68	75	164
33	75	80	175	39	74	82	170
35	75	87	75	44	170	88	64
37	69	93	165	48	47		
39	169	97	171	49	74		
41	75	99	171	53	170		
43	175			54	74		
49	169			56	70		
51	69			59	74		
53	71			60	74		
54	169			62	149		
58	45			67	147		
60	161			70	174		
61	75			73	170		
62	69			75	70		
68	75			77	70		
69	71			79	174		
70	75			82	68		
72	71			85	70		
74	71			87	144		
77	200			91	64		
79	71			93	74		
83	75			95	70		
85	169			96	70		
86	75			98	74		
89	71						
92	71						
95	171						
97	71						
100	71						

DEAF AND HARD OF HEARING

Backward Classes Muslims		Backward Classes Muslims Women		Most Backward Classes and Denotified Communities		Most Backward Classes and Denotified Communities Women	
Rotation	Turn	Rotation	Turn	Rotation	Turn	Rotation	Turn
6	158	45	99	1	167	9	173
32	158	81	40	7	163	10	57
52	188			8	67	20	173
88	188			14	67	26	157
				16	167	38	173
				21	167	47	173
				23	67	59	173
				25	37	67	57
				28	67	69	173
				30	63	76	157
				36	196	90	73
				38	67	96	157
				40	63		
				50	63		
				55	167		
				58	167		
				61	167		
				65	167		
				66	67		
				71	167		
				74	167		
				78	167		
				81	167		
				83	167		
				86	167		
				89	167		
				94	67		
				100	167		

DEAF AND HARD OF HEARING

Scheduled Castes

Rotation	Turn
3	72
5	72
12	72
15	172
22	173
27	72
34	72
35	172
42	72
45	172
46	152
56	172
57	86
63	72
66	172
68	156
71	72
76	72
84	72
91	172
98	156

Scheduled Castes Women

Rotation	Turn
12	162
13	162
27	162
42	162
52	52
64	162
80	52
92	162
94	11

**Scheduled Castes
(Arunthathiyars on
Preferential Basis)**

Rotation	Turn
7	66
28	166
48	166
90	132

**Scheduled Castes
(Arunthathiyars on
Preferential Basis) Women**

Rotation	Turn
65	66
99	66

Scheduled Tribes

Rotation	Turn
44	50
84	150

**LOCOMOTOR DISABILITY INCLUDING CEREBRAL PALSY, LEPROSY CURED, DWARFISM, ACID ATTACK
VICTIMS AND MUSCULAR DYSTROPHY**

General Turn		General Turn Women		Backward Classes (other than Backward Class Muslims)		Backward Classes (other than Backward Class Muslims) Women	
Rotation	Turn	Rotation	Turn	Rotation	Turn	Rotation	Turn
2	48	5	141	2	149	3	147
5	48	11	148	4	149	12	47
7	48	15	35	8	49	19	44
9	121	20	109	12	149	24	147
10	48	23	145	14	47	28	44
13	141	30	141	15	144	35	149
16	45	33	48	18	124	38	140
18	41	43	145	21	49	52	34
19	141	49	41	23	49	53	147
21	148	55	141	27	147	66	149
27	48	59	139	31	124	71	144
28	148	60	45	34	47	77	128
29	48	68	145	38	47	84	174
30	48	74	41	40	49	91	134
34	145	79	139	42	144	96	149
36	45	84	29	45	147		
39	48	90	175	46	44		
41	45	95	141	47	147		
44	135			50	47		
45	48			57	174		
47	48			58	149		
51	45			64	38		
52	148			65	147		
54	48			69	149		
56	148			70	47		
57	48			72	49		
62	45			76	47		
63	45			78	149		
65	41			80	47		
66	45			83	44		
71	41			89	49		
75	48			92	149		
76	148			94	149		
79	48			97	49		
81	69			99	49		
83	141			100	49		
85	48						
88	45						
90	41						
92	48						
94	48						
96	41						
98	25						
100	148						

**LOCOMOTOR DISABILITY INCLUDING CEREBRAL PALSY, LEPROSY CURED, DWARFISM, ACID ATTACK
VICTIMS AND MUSCULAR DYSTROPHY**

Backward Classes Muslims		Backward Classes Muslims Women		Most Backward Classes and Denotified Communities		Most Backward Classes and Denotified Communities Women	
Rotation	Turn	Rotation	Turn	Rotation	Turn	Rotation	Turn
3	40	11	40	1	37	6	143
24	40	59	40	4	37	14	173
56	40	70	130	6	37	25	143
67	40			9	37	29	143
				17	37	36	143
				22	37	46	143
				26	37	48	57
				32	137	50	143
				35	37	73	43
				37	34	81	143
				42	37	87	157
				43	33	98	143
				51	137		
				53	33		
				55	37		
				61	37		
				63	137		
				64	137		
				68	33		
				75	133		
				77	37		
				80	133		
				87	37		
				88	137		
				91	37		
				93	33		
				95	37		
				99	137		

**LOCOMOTOR DISABILITY INCLUDING CEREBRAL PALSY, LEPROSY CURED, DWARFISM, ACID ATTACK
VICTIMS AND MUSCULAR DYSTROPHY**

Scheduled Castes		Scheduled Castes Women		Scheduled Castes (Arunthathiyars on Preferential Basis)		Scheduled Castes (Arunthathiyars on Preferential Basis) Women	
Rotation	Turn	Rotation	Turn	Rotation	Turn	Rotation	Turn
1	136	8	116	10	166	25	66
7	136	16	142	31	31	82	132
13	42	39	142	44	2		
17	136	49	142	61	132		
20	42	58	52	86	32		
26	136	67	162				
33	126	69	26				
37	136	73	142				
40	136	85	142				
41	136						
48	136						
54	136						
60	192						
62	172						
74	136						
78	42						
82	42						
86	136						
89	136						
93	149						
97	136						

Scheduled Tribes		Scheduled Tribes Women	
Rotation	Turn	Rotation	Turn
22	150	32	50
72	150		

AUTISM, INTELLECTUAL DISABILITY, SPECIFIC LEARNING DISABILITY & MENTAL ILLNESS / MULTIPLE DISABILITIES

General Turn		General Turn Women		Backward Classes (other than Backward Class Muslims)		Backward Classes (other than Backward Class Muslims) Women	
Rotation	Turn	Rotation	Turn	Rotation	Turn	Rotation	Turn
2	100	7	195	1	97	1	197
4	200	8	100	5	94	9	181
6	198	12	98	6	97	13	93
8	200	17	195	7	97	17	114
11	198	27	195	10	184	22	197
12	200	32	98	14	197	26	88
15	98	38	198	16	97	36	88
16	198	39	191	20	97	37	190
20	195	46	95	21	97	45	74
22	95	53	100	25	197	48	195
24	100	57	75	29	94	50	80
25	95	62	200	31	194	58	194
26	189	66	95	35	90	69	194
30	98	72	78	37	94	74	97
34	100	76	200	40	97	86	199
38	98	82	100	42	199	92	197
41	91	89	95	44	90		
43	98	94	181	51	97		
46	198	98	100	54	197		
47	200			55	197		
48	98			61	97		
50	200			62	90		
52	100			64	197		
55	98			65	94		
56	198			68	97		
59	100			71	199		
64	100			76	97		
66	198			78	199		
67	100			79	97		
69	98			81	90		
71	100			83	199		
73	98			85	194		
74	200			87	199		
77	100			90	90		
80	98			93	199		
81	198			94	94		
84	200			97	97		
87	100			99	199		
88	175						
91	91						
93	98						
96	198						
99	100						

AUTISM, INTELLECTUAL DISABILITY, SPECIFIC LEARNING DISABILITY & MENTAL ILLNESS /MULTIPLE DISABILITIES

Backward Classes Muslims		Backward Classes Muslims Women		Most Backward Classes and Denotified Communities	
Rotation	Turn	Rotation	Turn	Rotation	Turn
14	78	34	188	3	96
27	99	95	99	5	196
42	99			11	87
63	78			13	187
75	78			15	196
84	78			19	196
				23	187
				30	196
				31	87
				33	96
				35	196
				43	187
				45	196
				47	96
				49	196
				53	187
				56	87
				58	96
				68	187
				70	96
				73	187
				78	96
				85	96
				86	87
				90	196
				96	87
				98	187

